1	
2	
3	
4	UNITED STATES SENATE COMMITTEE ON VETERANS' AFFAIRS
5	FIELD HEARING ON SERVICES FOR VETERANS IN ALASKA
6	
	February 17, 2010
7	Fairbanks North Star Borough
	Fairbanks, Alaska
8	1:00 o'clock p.m.
9	
	TRANSCRIPT OF PROCEEDINGS
10	
	BEFORE SENATOR MARK BEGICH
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

PROCEEDINGS

2

(On record)

3 SENATOR BEGICH: We'll call this meeting to order.
4 This is a Field Hearing on Services for Veterans in Alaska for
5 the Veterans' Committee for the United States Senate.

6 Let me -- first, I know that we have two mayors here. 7 Mayor Hopkins, thank you very much for being here. Mayor 8 Isaacson from North Pole. I think you're -- there you are, 9 you're behind him. Thank you both for being here today and 10 your interest in veterans' issues, and thank you for the great weather. As I have come from the cold, deep Washington, D.C. 11 12 where it is fifty-plus inches and 25 to 30 degree weather, it's amazing to come to Alaska and be in warmer weather with less 13 snow, I have to tell you. 14

15 I also have some folks here I'll introduce in a second from Washington, D.C., and I did tell them that they will be 16 able to come to the tropics if they can come with me to Alaska 17 18 in February. And they are here. We want to give them special 19 recognition for, one, traveling to Alaska, but, two, for 20 traveling in February. We give them extra credit points, just 21 so you know that. When they come in the summer, they don't get 22 any extra points for that.

Let me make a few comments and then I'll describe what today is going to be about and how it will work. This hearing will focus on the state's services for veterans in Alaska, including support of returning veterans, job opportunities for
 veterans, benefits for veterans, and the December audit by the
 VA Office of Inspector General of the VA Regional Office in
 Anchorage.

5 The committee has had multiple hearings on VA benefits, 6 health care, and services; however, this is the first time we 7 are specifically focusing on the unique challenges confronting 8 returning Alaskan veterans of Operation Iraqi and Enduring 9 Freedom.

10 I'm pleased that the committee is joined today by Assistant Secretary of Labor Ray Jefferson. Ray, just raise 11 12 your hand. I know you'll be on our second panel. He has been with me in Anchorage for a field hearing. We've been to 13 Wasilla, today we're in Fairbanks, and then we're off to 14 15 Kotzebue tomorrow. So we're giving him a full, rounded 16 Alaskanized approach to getting people familiar with what's going on here in Alaska. And, in addition, you'll hear when he 17 testifies a little bit about the Department of Labor and some 18 19 of the efforts and work they're doing.

20 We are also joined by Dr. Susan Pendergrass, the 21 Director of Veterans' Integration Service Network, or VISN 20. 22 Dr. Pendergrass is responsible for VA Northwest Health Network. 23 I'm not sure where she -- there she is. If you'd just -- there 24 we go. So thank you again, and they'll be on panels, on the 25 second panel.

We are also joined -- or also I want to give you a 1 2 little bit of statistics. Most of you know this already, in 3 that Alaska has over 70,000 veterans; about 11 percent of our population. We are the highest per capita in the nation. 4 The 5 Anchorage -- the Alaska population is very diverse, but also 6 spread not only in the urban areas, but into the rural areas. 7 So we have very unique situations that face our veterans in the 8 challenges that they face, not only in employment, but other 9 services that they need. Along with that, each year about 10 1,500 individuals from the military, especially from our recent conflicts, move out of our service and into the veteran 11 12 capacity.

I want to applaud the VA employees in Alaska for the 13 work they do, and the VA does a lot of very significant work in 14 15 making a difference for Alaskan veterans; however, there is 16 always room for improvement as evidenced by the recent VA IG 17 dated December 7th, 2009, that showed that the Anchorage VA Regional Office failed to meet requirements in 13 of the 14 18 19 areas covered during the inspection. This concerns me deeply because providing accurate, timely, and comprehensive services 20 21 to our veterans is one of my top priorities as a member of the 22 Veterans Committee. More work needs to be done.

I hope that both of our panels will shed some light on the issues such as why we continue to hear from some veterans that are not aware of their eligibility for VA benefits and

services; why some veterans are not receiving appropriate VA
 services; and why veterans have such a tough time in finding
 employment. I hope to discuss these and other important issues
 with our panels today.

5 Indeed, our unique geography, diversity, and the way of 6 life require the VA develop a unique strategy to care for our 7 veterans, especially those who reside in rural areas. Back in 8 Washington, we have worked hard to ensure that the VA has the 9 resources to provide the best care possible. Congress has 10 provided record-breaking funding increases to the VA. Last year, I supported the VA's Veterans Health Care Budget Reform 11 12 and Transparency Act to ensure funding for veterans' health 13 care one year in advance of the regular appropriation process. This bill was signed into law in October '09. 14

We have followed up on that success with passage of the Caregiver's Bill, which would help wounded warriors and the families who care for them. This bill, which also improves care for women veterans, those who reside in rural areas, and those who are homeless, has been sent to the House of Representatives for their action and we expect action later this year.

Finally, I know there are veterans here in the audience. As you know, back some time ago I came up and had a veterans' roundtable at one of the facilities here. Today is a little different. Today is a congressional hearing that I'm

chairing here on behalf of the Veterans' Committee. The process, just so everyone is aware, is we will have two panels that will present. You will see by the panels' presentations diverse thoughts and views on the services of the VA. It's helping us create a congressional record to understand specifically Alaskan issues that we can then bring back to Washington, D.C.

8 Saying that, I know there are individuals who would 9 like to testify. This process at a federal -- or this 10 congressional hearing does not allow that individual testimony, but saying that, we have created a document -- and someone 11 12 actually just brought me some paperwork already. Anything 13 presented today will be part of our congressional record, shared with the rest of the committee, as well as with my 14 15 office. There is a form that we have out front, when people came in, that you can fill out and put down additional comments 16 17 that you want to give us or concerns that you have, or 18 questions that you're not getting answered by whoever might be 19 within the Veterans' Administration process. Let us know that. 20 They will collect those or you can put them on the table.

And we have several staff here. Why don't every staff member just kind of raise your hand. There's a couple. These are the folks that when you fill that out or you have something you want to hand out to give us for the congressional record, please give it to them so we can make sure we keep a record of

it. But, again, it's not the normal process that a lot of people are familiar with when they walk into an assembly chamber like this where people line up for three minutes and go through testimony. But it's for us to learn for the congressional record as well as the committee of what we can do to improve the services.

So that's the process here. Several of us in between our next appointment, leaving from here to our next one, will have available time that -- as we did in Anchorage when we had the field hearing there. People were able to come up to our special guests and give them also some additional information.

Today we have the first panel, and we will have two panels. The first panel, I'll read the names, and then I will ask them to give their presentation and I'll give you kind of the order. So I'll read each name, introduce you, and then I'll roll back and mention each name that will start off.

17 Linda, and I -- we -- I practiced your name; I think we 18 got it right. Boisseau. Is that....

19 MS. BOISSEAU: Boisseau, yes, sir.

20 SENATOR BEGICH: Very good. Linda Boisseau, Department 21 Service Officer, Disabled American Veterans. We also have 22 Robert Roof, an OIF veteran; Joe Sheehan, a lieutenant colonel, 23 U.S. Army Retired, Chairman Northern Alaska Military Retiree 24 Council; and Ron Woolf, Unit Representative, Employer Support 25 of the Guard and Reserve. Which we're going to have a ceremony 1 afterwards with some other folks that are anxious to sign up,
2 which we're very excited about.

The order will be just that, and we'll start with Linda, who will give her presentation. And I will do my best, as I said to the people who are testifying, just imagine we're in your living room, all of us. Keep it casual. That's what we try to do here, but give you the flexibility to express your views on things that we can do to improve service. Linda.

9 MS. BOISSEAU: I would like to have a Miller Lite, sir.
10 SENATOR BEGICH: A Miller Lite for Linda.

11 (General laughter)

MS. BOISSEAU: Mr. Chairman and members of the committee, I'm glad to be here on the behalf of the Disabled American Veterans. I know that the VA has problems and there's no need in continually ragging on it and saying, okay, you failed 13 out of 14 things. So, if possible, I would like to just bring up a few instant issues that we're having problems with.

First of all, sir, we're having to broker out our claims. A lot of them go to Salt Lake City. They also go to Seattle, Washington, and they also go to San Diego, California. I cannot overemphasize how horrible San Diego, California is on their claims. I wish the OIG would go in there and pull a lot of the claims that are being, you know, done down there and coming back to Alaska. It results 9 times out of 10 in a Notice of Disagreement or appeals. It's like they give them
 zero percent or they deny them. It's no in-between. It's
 really very, very poor.

4 That's been one of -- we have problems with Salt Lake 5 City and Seattle, but not half as much as we do with San Diego, 6 California rating our claims.

7 Another issue that I have is mail is continuing to be misplaced. Right? Instructions to VA by the veterans are 8 9 overlooked and communication is non-existent. We've had a rash 10 of supposed people not showing up for their C&P exams. I don't know if it's a miscommunication from the people that are 11 12 supposed to be sending out the notices that people have C&P exams, but there's been no mail forthcoming to -- these people 13 have missed appointments and are being denied their claims 14 15 through the VA because of this supposed mailed-out C&P exam missed. That's been another big issue that we're having. And 16 some of these are pretty serious with post traumatic stress 17 disorder that they have had since 2000. Now they're doing a 18 review and threatening to take them down from 100 percent to 50 19 20 percent, assuming that their GAF has changed. Their GAF score. 21 Which is not 52, it's 42, according to the records, but it was 22 quoted as 52. It's just a -- it's very irritating and when 23 people have post traumatic stress disorder, they haven't worked 24 since 1989, they have trouble coming even to some of the 25 groups, and don't even speak but have to sit in the corner.

But they still need the camaraderie because they can't continue staying in the dark, shall we say, all the time. I just find that offensive, but they need to fix that supposed C&P notification. I don't believe it's happening, honestly, for the majority of them.

6 The phone centers cannot provide the information to 7 veterans other than what is input into the system, and that is 8 the problem. When we call 1-800-827-1000, we usually get 9 Phoenix, Arizona out of Alaska. We have a problem with 10 Phoenix, Arizona in the fact that here in Alaska if you get 50 11 percent or higher, you receive up to \$170,000 property tax 12 exemption.

13 When my veterans asked for the property tax exemption paperwork and the civil service preference letter, they seem to 14 15 have a terribly difficult problem understanding what in thunder 16 the property tax exemption letter is that has to be presented to the borough no later than the 31st of March. So that is a 17 18 delay for my veterans receiving those benefits. I would like 19 to have that fixed. Somebody needs to educate those people 20 that we live in Alaska and maybe some of -- as you noted 21 before, sir, when you came in, our circumstances are quite 22 different from the Lower 48.

Notes are not updated on a regular basis. We have a
veteran that was awarded disability pension in August of 2009.
The veteran has a VA medical appointment scheduled back in

November of '09 and again in February at the Fairbanks medical 1 clinic. All right. He lives in Northway, which is 258 miles 2 3 from the medical clinic here in town. The winter bus schedule 4 out of Northway is such that the veteran has to stay in 5 Fairbanks for at least four nights. He has to arrive on 6 Wednesday and depart on Sunday, through no fault of his own; 7 there's no other transportation for this gentleman. The 8 veteran has to have paid this out of his pocket, \$776.10, out 9 of his pocket, because his file did not reflect -- he was not 10 put into the computer that he was awarded disability pension. His annual income other than the pension that he receives is 11 from social security, which is only \$3,072, sir. He's poverty, 12 but through no fault of his own. He hasn't got the money to 13 pay for something that he should be -- being taken care of by 14 15 the Veterans' Administration. Okay.

16 There are some claims that haven't had a progress note or action for approximately six months and the claims are still 17 18 active. That's another huge problem. An example: a Notice of 19 Disagreement received and dated, stamped by the Anchorage VA, 20 July the 30th of 2008. Right? On December the 10th, 2008, the 21 spouse received a letter from the VA indicating that the Notice 22 of Disagreement procedure would be sent. On November the 13th, 23 2009, after a service officer inquiry as to the status of the 24 claim, the VA indicated that the file had been closed and 25 shipped to St. Louis, Missouri prior to the date originally

received and the date stamped. No communication on this death benefit for the spouse has been received as of this date.

3

1

2

Thank you for your time, sir.

4 SENATOR BEGICH: Thank you very much. You did very 5 well. And what I'll do is I'm going to take the testimony from 6 all four and then I'll come back as I finish out all four.

MS. BOISSEAU: Thank you for your time on this, sir,
very much.

9 SENATOR BEGICH: Very good. Thank you very much.
10 Robert. Robert and I had a great conversation just before he
11 started, and I said the same thing. I said, this is -- don't
12 make -- don't worry, just say what's on your mind.

MR. ROOF: I'll do the best I can, sir. I do want to 13 say before I go on with my tirade, pointing fingers attempting 14 15 to discriminate the flaws in the system, I'd like to mention that I do so humbly. For despite the errors of a few and the 16 system as a whole, there have been many more instances of good 17 individuals, many who are sitting in this room today, that I 18 19 have come across that have done their best to aid in my path of 20 recovery and transition.

I would also like to acknowledge the idea that my generation of veterans has the greatest understanding and support than any generation of the past. It is with the utmost respect to the warriors that have come before me, those individuals who have tirelessly helped me to navigate my recovery and to you, Senator, that I dare to voice my
 complaints. Sadly, there are still issues that must be
 addressed, particularly health care issues.

I've found that there -- lack of counseling is 4 5 available. In order to get in and see anybody or to be 6 prioritized, you must basically be a harm to yourself or 7 someone else. There's just a lack of people available. And 8 when I was seen in counseling, it was once a month at best. 9 And a few times I would have appointments cancelled without 10 being notified until I was walking through the door, but yet you continually get reminded that, you know, if you're going to 11 12 miss an appointment that you need to notify them so that someone else can have your time slot, or if you fail to go to a 13 certain number of appointments, then, you know, you're at loss 14 15 of losing -- getting your counseling, which I've never heard 16 happening, but it's -- the threat is always there.

17 Numerous times because of the lack of VA facilities 18 here in Fairbanks, I've had to fly to Anchorage, missing -- you 19 know, taking time off of work and losing days' worth of wages 20 and/or missing out on school. And to get down there and have 21 my meds that I was supposed to be receiving not be there and 22 then be told by the nursing staff that I need to do my best to, 23 next time I have an appointment, to call and let them know, to 24 remind them to order my medication, when I thought that's what 25 my patient record was for. And as someone suffering from the

disabilities I am, I have trouble remembering if I locked my door when I leave the house each day, let alone trying to worry about if me flying to Anchorage and losing out on my day, if, you know, I'm going to get the care that I went down there for.

5 Since my transition out of the military -- I was a 6 gunshot wound victim and receiving OT and was meeting with 7 surgeons before I left Fort Campbell, but after you receive my 8 orders to get out on a medical board, there has been no 9 follow-up care on my injury which at this point I'm sure there's not much that could be done. But it was a simple fact 10 that I fell through the cracks, basically. There was no 11 12 further attention paid to my gunshot injury. The only issue that has somewhat been addressed is the PTSD. 13

As I mentioned, the lack of VA facilities here in Fairbanks. You know, you have to go all the way out on post and -- which is a hassle in itself and at times trying to go through the gate.

I've been trying to go back to school since I returned 18 19 to Alaska and I enlisted the help of the voc rehab program as 20 opposed to the GI Bill because as a disabled veteran, I thought 21 it was the goal of the voc rehab program to provide the 22 additional support needed for disabled veterans such as myself, 23 and that has not been the case. When I first went to go set up 24 my voc rehab, I was told by the counselor that I needed to go 25 out and gather up all this information. And as I mentioned, as

a person with my disabilities, I'm not the most sociable. 1 And, 2 as a student, I mean it's -- the school system is hard enough 3 to navigate on your own, but then with the additional problems 4 that I have, basically, I was on this wild goose chase and I 5 brought back this information, what I thought the information that he had asked for numerous times, and he failed to 6 7 communicate exactly what he was looking for or what I thought 8 he was looking for didn't work, and after the third time I was 9 finally able to give him what he needed.

10

And, let's see, I apologize....

11 SENATOR BEGICH: No, you're doing fine.

MR. ROOF: At one point, I enlisted in the -- or I 12 enrolled in a class that was for -- it was a humanities degree 13 requirement for my program and I received a phone call from the 14 15 voc rehab counselor stating that this class wasn't listed on my degree requirements and that therefore the VA was going to 16 fail -- was not going to pay for it and that I cannot be out 17 18 there freelancing my education. And, you know, honestly, I 19 really don't care for school. I love to learn, but I -- school 20 is just really not for me and I really don't want to spend any 21 more time with it than I have to. I'd much rather just get on 22 with life and get my degree. And, you know, I felt insulted 23 that this accusation was made. And the fact is, you know, like 24 I say, he just didn't have a full understanding, apparently, of 25 how the school system works and what was really being asked of

1 me to fulfill these degree requirements. And how can you sit 2 there and make these accusations that I'm out there freelancing 3 my education when he doesn't even know what's going on? So I 4 think part of that is lack of understanding, too, on the 5 veterans' coordinator up at the university who I've tried to 6 speak with on multiple occasions and who is always unavailable.

7 And just the aid, too, needed to navigate the school system. Like I said, apparently, you know, there's the Office 8 9 of Student Services for Disabilities and I just recently found 10 out that they could have been doing a lot more for me to help me get through my classes and tailoring my classes more to my 11 12 needs. And this is all new information. Here, I've been 13 faking my way through my education now for two years trying just to get by and scrape by and get whatever little I can out 14 of it. And here, you know, like I said, all this stress and 15 16 all this trouble and, you know, failing classes could have been hopefully not happened if I would have, you know, had the 17 18 additional aid and support that I felt I needed.

19 Speaking of voc rehab and what's disheartening about it 20 is that, you know, under this new GI Bill, not to sound like a 21 money-grubber, but part of the reason why I chose the voc rehab 22 is, like I said, is for the additional support I thought I 23 would receive as a disabled veteran. And now, I mean, I might 24 as well just have done the GI Bill and gotten the additional 25 money so that I wouldn't have to try to work and go to school

and put this all together when, you know, if I'm not getting
 the help, then I might as well just switch over the programs.

3 That's really -- I mean, I can't really touch base on employment. I've found a job; I work part-time. Like I said, 4 5 I've been going to school just simply because I got the job 6 with the same company my mother works for and they've been more 7 than gracious to give me time off for, you know, appointments 8 and to go to class, so -- but I mean, or if I have PTSD flare-9 ups as I have had recently. I've taken a leave of absence from 10 work now for two weeks. And so once I lose this job or move on in the world, you know, that's something I'll have to face, but 11 12 as of right now I can't really touch base on employment 13 opportunities.

That's about it. All I can really say, too, is 14 15 recently I was just contacted as part of that PTSD lawsuit 16 saying that I was shorted on my medical board ratings. I've 17 only been given 30 percent for PTSD when the standard was supposedly 50 percent. And so this makes me, what, you know, 18 19 out of 4,300, not a large number, but I just don't understand 20 why -- you know, who's accountable for this, the fact that 21 there's supposed to be a set standard and -- to my 22 understanding, and we were all shorted. So it doesn't really 23 pertain to these issues, but, basically, you know, I've been 24 getting the short end of the stick now for a little while and 25 that's just one more way. So thank you for your time.

SENATOR BEGICH: Thank you, Robert, very good and I
 appreciate your testimony.

Lieutenant Colonel Sheehan, why don't you go next. And
I appreciate you being here and good to see you again.

5 LTC. SHEEHAN: Yes, sir. Good afternoon, Senator, and 6 ladies and gentlemen. I'm Joe Sheehan, a retired Army officer, 7 a life-long Alaskan, and a former inspector general for the 8 Army here in Alaska.

9 First, sir, I want to thank you all for coming here to 10 listen as well as for allowing me the opportunity to contribute 11 here today. And, Senator, I'd like to also personally 12 recognize you and thank you for your focus on veterans' and 13 retirees' issues since you've been on board.

In the interest of time, I'll let my written submission 14 15 speak for itself. It lays out the same broad issues that are 16 unfortunately just as valid today as they were three years ago. And, frankly, that's truly the problem. I could tell you the 17 horror stories of veterans with lost records, delays, and 18 denied benefits, et cetera, but I don't want to focus on the 19 20 symptoms of problems in VA. You'll hear that from others, and 21 the VA IG report is damning enough.

Instead, I want to constructively focus instead on laying out a vision for the way ahead on systemic issues, for where to go from here. How can VA better meet its mission obligations to veterans? And how can that effort also make a

1 critical difference here in this fragile but interdependent 2 fabric of health care that we have here in Alaska with limited 3 capabilities? And how can we leverage VA and interagency 4 capabilities to pioneer a model for the rest of the system that 5 might benefit everybody?

6 I have five key points I want to take away here. The 7 first, Senator, is that I appreciate your determined efforts, since we talked in November, toward establishing the Alaska 8 9 Health Care Task Force. That is a critical effort. I can't 10 tell you how important that is to prioritize and help develop a strategic vision up here for improving efficiencies and useful 11 support. That can't be done from Washington, D.C. in a cookie-12 13 cutter fashion; it has to be done from the ground level. It will significantly improve access to health care for the rest 14 15 of Alaskans in addition to us federal beneficiaries, of which 16 we comprise 43 percent of all Alaskans. And there are many examples where veterans, retirees, and our active-duty family 17 18 members in Alaska are unfairly denied both access and delivery 19 of health care on a level equitable to other states, and that's 20 a proven fact.

The second critical need, meanwhile, is to take care of the low-hanging fruit, such as a few unique and simple frustrations that we have that we can't surmount because Congress must allow them an actual legislation and word of law. Some of these include things like the inability of TriCare

1 managers here in Alaska to designate patients to civilian PCMs, 2 just as most other states do; the lack of reimbursable travel 3 provision and TriCare for life, where people have to travel around from our remote regions and have nothing when they get 4 5 there, and have to take their families along with them; 6 proposed distance and drive-time limits on TriCare Prime here 7 in Alaska, which are currently on waiver of being threatened 8 again.

9 The third issue I want to discuss is that I don't want 10 to see all of the dedicated members of VA tarred. And many wonderful people, like Linda B. over there, work daily and work 11 12 very hard and there isn't a veteran in this town that doesn't know her. However, I do want to say that we do need to change 13 the culture of VA as an agency and especially in regard to both 14 15 its level of commitment and its focus of investment here in 16 Alaska.

I'd love to get specific and I can later if you'd like,
but the key concerns are in the areas of attitude, capacity,
access, and outreach. VA has an unhealthy Anchorage-centric
mentality in a state one-fifth the size of the United States.
Rural vets do not have acceptable, let alone equitable, access
to health care. Fairbanks should be a more viable VA hub for
Northern Alaska and the watershed that it serves.

VA education programs should be the catalyst forspreading a homegrown health care capacity across this state

and the synergy of these and other task force-style ideas would save VA a lot of money while delivering far better access to veterans, but would also grow sustainable health care services for all of our rural area veterans and serve as a foundation for the prosperity of this state, and we cannot fail to do that. This would be a win/win for everybody.

7 The fourth point is it's important to note that VA, as you well know and I know you know this, is not the only subset 8 9 of Veterans' Affairs. Too often, however, hundreds of veterans' bills, quote/unquote, focus upon VA, but most of the 10 members of Congress don't seem to understand that these bills 11 12 usually do not include or even help retirees and the families 13 of our active-duty military. These active-duty military are on the same TriCare and are not part of the VA system. A young 14 15 specialist or young airman has to go out there and find access 16 in the community here in Alaska and they have two kids and they have trouble finding that. And especially doing it affordable 17 and a lot of times things are deferred as a result of that. 18

However, while they're entirely separate systems, there is much to be improved by way of mutual support and shared efficiencies, and we aren't mining those now, but these must be allowed in legislation and by policy.

This brings me to my fifth and final point. With respect, sir, Congress has been part of the problem instead of being part of the solution. And that's why I appreciate your direct efforts here today and your focus on these issues. Too much of the system is based upon stovepipe parochialism and entangling regulations which restrict each agency's ability to effectively offer a best practices approach to delivering services and health care, let alone optimize efficiencies between agencies.

7 Then there is the annual fight to sustain things like 8 the funding of inadequate band-aid patches for things like 21 9 percent Medicare that we spend all that energy on every year. 10 And why? Often the best answer is not more money, but to truly 11 fix the programs or policies at hand. We need to change the 12 paradigm at both VA and in Congress and, otherwise, if we do 13 what we always did, we'll get what we always got.

14 The bottom line, sir, is we can do better, we should do 15 better, we must do better.

16 Senator, and ladies and gentlemen, I could cover more, 17 but my five minutes are up. So subject to your questions, this 18 concludes my initial statement. Thank you.

19 SENATOR BEGICH: Thank you very much. And just to 20 remind folks, as you do testify and you have that written 21 statement, that is also part of the record. So I want to thank 22 you, Joe, for your testimony again. Thank you for visiting 23 Washington that one time. It gave me a great idea and I 24 appreciate you sharing that number one choice because we moved 25 it forward, but I thank you for that.

LTC. SHEEHAN: Thank you for your efforts, sir. 1 2 SENATOR BEGICH: Absolutely. And I'll have some 3 questions I know on that. I will have. Ron Woolf, thank you very much and thank you for being here with the ESGR and a 4 5 great group of supporting our employers supporting the guard. 6 So, please. MR. WOOLF: Thank you. Well, first, I'd like to..... 7 SENATOR BEGICH: Oh, you know what we need to do, we 8 need to slide that microphone over to -- I apologize. One, we 9 10 want to make sure the people can hear you, but also that it's 11 on the record. There we go. 12 MR. WOOLF: I'd like to thank you for the opportunity to testify here today. In my real job, I'm the controller at 13 Golden Valley Electric Association and I volunteer to support 14 15 men and women serving our nation's National Guard and Reserve. And I think I'll just read my testimony. 16 SENATOR BEGICH: Sure, please. 17 MR. WOOLF: Thank you. Members of our local Employer 18 19 Supported Guard and Reserve met to discuss my testimony and the 20 message we'd like to share. ESGR is a Department of Defense 21 organization that seeks to promote a culture in which all 22 American employers support and value the military service of 23 their employees. 24 The nation's reserve components, referring to the total

of all National Guard members and reserve forces from all

25

branches of the military, comprise approximately 48 percent of 1 2 total available military manpower. The current national 3 defense strategy considers the National Guard and Reserve as 4 full partners in the fully integrated total force. ESGR's 5 mission focuses on building relationships between guard members 6 and reservists and their employers. We strive to educate 7 employers about the Uniform Services' Employment and 8 Reemployment Rights Act, USERRA, while promoting the benefits 9 of hiring military personnel.

10 USERRA is a federal law intended to ensure that persons who serve or have served in the armed forces, reserves, 11 National Guard, or other uniform services are not disadvantaged 12 13 in their civilian careers because of their service, are promptly reemployed in their civilian jobs upon their return 14 15 from duty, and are not discriminated against in employment 16 based on past, present, or future military service. The federal government is to be a model employer, as it says in the 17 act. 18

Our experience with Fairbanks employers is excellent. As you've mentioned, we have a lot of veterans and a lot of military in Alaska. And the federal and state upper management are very well versed on USERRA, but mid- and low-level managers do not receive training on the Act's requirements. This is an opportunity where the Veterans' Affairs Committee can help our returning soldiers.

When I first started with ESGR, our mission was to 1 2 educate employers about their traditional National Guard and 3 Reserve employees who are gone for short periods of time. We've informed employers about the importance of those 4 5 missions. The extended deployments now being experienced by 6 our soldiers has created new challenges for our men and women 7 returning to the workplace. I'd like to share the following 8 experiences with you.

9 Deploying or returning service members are often put in 10 situations that make the transition difficult due to their 11 immediate supervisors' lack of knowledge. They are not 12 provided authorized benefits, they're excluded from 13 consideration for promotion, and forced to provide written 14 documentation to justify the rights they are granted under the 15 law.

16 Service members have had to educate their immediate supervisors on their rights, and the federal government is to 17 18 be a model employer under USERRA and yet large entities like 19 federal and state agencies often have the largest number of 20 inquiries or requests for assistance after deployment due to 21 lack of knowledge of mid- and low-level managers. Co-worker 22 relationships are challenging for many National Guard and 23 Reserve service members. Deployed service members return to a 24 work environment that sometimes is hostile due to lack of 25 knowledge on the part of the co-workers, co-workers who have

had to pick up additional workloads or wonder why the deployed employee received a benefit or seniority when they are not at work. Co-workers hired while a service member is deployed often have the hardest time understanding the situation because they did not see the support the deployed worker received prior to deploying, all the effort made by the deploying service member to help the employer prior to their departure.

8 When service members return to this type of workplace 9 negativity, it is hard to readjust to their jobs and their 10 deployment can be seen as a cause of strife in the workplace. When one local soldier returned to work with an employee that 11 12 was temporarily promoted to backfill his position during his 13 deployment, that employee enlisted the support of several other personnel in the office in an attempt to keep himself at the 14 15 higher grade. This led to a very negative work environment 16 until several months later when the temporary replacement was 17 moved to another position in the department.

Businesses and organizations have a difficult time 18 19 temporarily replacing National Guard and Reserve members who 20 are educated and trained for their jobs that need to be filled 21 by other employees. Some businesses and organizations are 22 unable to find temporary employees and will fill from within or 23 for a current employee the opportunity to work temporarily in 24 another position at a higher level, which still leaves the 25 employer short of personnel.

The Veterans' Affairs Committee can help National Guard 1 and Reserve members by rallying the support of mid- and low-2 3 level managers for our soldiers. While this is an overall task to educate all employers, you do have influence over our 4 5 federal managers and front line employees. Education will be 6 the key to understanding perhaps federally mandating supervisor 7 training that includes USERRA. It would benefit the employer, 8 employee, and the co-workers.

9 We at ESGR have posters that identify basic USERRA 10 rules directed primarily to the employer. We could use the 11 same medium directed towards co-workers to provide an 12 understanding and to obtain their support rather than a disdain 13 for our soldiers and airmen. Thank you.

SENATOR BEGICH: Thank you very much. That was very 14 15 good, Ron. Thank you for your testimony. Thank you, all four 16 of you, for your testimony and presenting. I have some questions. I'll randomly go through them and then as I finish 17 this, we'll have a second panel with some questions you have 18 19 generated for me to ask them, which is good. That's part of 20 the process here, and so you have given me some good thoughts. 21 Linda, I want to ask you if I could on the -- you had 22 mentioned some of the brokering of the claims -- whoops.

23

(Microphone falls from table)

They have to go together I think. We'll have to tell the Fairbanks borough they've got to upgrade. Where is the

mayor? No, he -- I know he's upstairs in a meeting. He's 1 2 coming down later again. 3 But, Linda, you had mentioned several areas that they're sent out or brokered to, but the one that really stuck 4 5 out for you was San Diego. MS. BOISSEAU: Oh, the claims are horrible, sir. 6 7 SENATOR BEGICH: And is it that once they receive them, it's the process they take? Or is it a combination of things, 8 9 how long it takes them to do it or lack of communication? What 10 are kind of the.... MS. BOISSEAU: It's a little bit of both. 11 12 SENATOR BEGICH: Okay. MS. BOISSEAU: First of all, it's not necessarily the 13 length of time. It's the caliber of their rating decision that 14 15 they render. SENATOR BEGICH: Because you said like appeal --16 17 there's a high rate of appeals off of those ones. MS. BOISSEAU: Absolutely, because of -- it's -- they 18 19 have not looked at the evidence that was presented in their medical records. It's like they didn't even open the darn 20 21 thing. SENATOR BEGICH: Is there something you have to -- at 22 23 your disposal and if not I'll be asking some other folks that 24 get on the next panel, but when you get these brokered out --25 these claims get brokered out to, you said, Salt Lake, Seattle,

San Diego as examples, do you have in your capacity to say,
 well, gee, San Diego, 70 percent go to appeal? Or Seattle, 20.
 Do you have any of that data point? If you don't, that's okay,
 I'll ask the next panel to.....

5 MS. BOISSEAU: No, not at this time, but the thing of 6 it is we have to broker those claims out because we do not have 7 the people trained in Anchorage....

8

SENATOR BEGICH: Right.

9 MS. BOISSEAU:to handle obviously the rating 10 systems. Right? And so I mean I understand that, but I'm --11 really I'm not being disrespectful and I do understand that. 12 I'm not dinging the VA here for that, you know, because to 13 become a rater, it's a very long process if you're worth your 14 salt and it's really an intense system, you know. So it is 15 something -- but for some reason they have a lot....

SENATOR BEGICH: That always has a high appeal rate.
 MS. BOISSEAU: Has a very high appeal rate as compared
 to the other sources, yes, sir.

19 SENATOR BEGICH: No, that's a good -- I mean that's a 20 good point. I mean part of what the process of this hearing 21 is, is to not only look at some of the VA services, the 22 employment services, those issues, how we can look to improve 23 them, but this is good information. I'll.....

MS. BOISSEAU: It's like having to do the claim all over again because you're trying to start from square one

1 because then you've got the official Notice of Disagreement, 2 they have to go through the process, and we win anywhere from 3 63 to 82 percent of those claims on appeal or Notice of Disagreement. So that's -- I mean, like from February of last 4 5 year to this year, we have done over eight million dollars in 6 claims just for the disabled veterans in the State of Alaska. 7 I mean, we're out there humping and trying really 8 hard.... 9 SENATOR BEGICH: Right. 10 MS. BOISSEAU:and I mean I'm just -- it's a frustration level I know also for Anchorage because they don't 11 12 have control over those raters from those other places. 13 SENATOR BEGICH: Other places. MS. BOISSEAU: I don't know that it's being brokered 14 15 out until I receive the final determination on that claim. So it's nothing like, hey, wait a minute. Should I put a note on 16 this: Do not broker out. I can't do that. I can't do that. 17 18 That would be ludicrous. 19 SENATOR BEGICH: Right. But you don't get noticed on 20 when they.... 21 MS. BOISSEAU: I get no notice until the claim comes 22 back. 23 SENATOR BEGICH: Until completion. 24 MS. BOISSEAU: Absolutely, yes, sir. 25 SENATOR BEGICH: So you don't know where it's actually

1 being dealt with at that point?

2 MS. BOISSEAU: No. Unh-unh. 3 SENATOR BEGICH: Let me ask you if I can one other question and that is, I thought it was interesting, the call 4 5 center. Is it that -- is it your -- and I think -- I don't 6 want to put words in your mouth, but what I heard was your 7 concern is that the call center, when there are questions, they may not be aware of some of the Alaska, kind of unique 8 9 situations.... 10 MS. BOISSEAU: Absolutely. SENATOR BEGICH:like the property tax exemption 11 12 is a great one. 13 MS. BOISSEAU: Absolutely. SENATOR BEGICH: And you're right, it's 170,000. 14 15 MS. BOISSEAU: Uh-huh. SENATOR BEGICH: And, you know, how does that work? 16 MS. BOISSEAU: Hunting, fishing license, all the other 17 stuff that goes with it. 18 19 SENATOR BEGICH: Right. The hunting license, the fishing license. 20 21 MS. BOISSEAU: But they can't get any of that without 22 that letter stating, you know, that..... 23 SENATOR BEGICH: Right. 24 MS. BOISSEAU: You know. And they have to be handed in 25 in a timely manner, by the 31st of March, and if it's not,

1 then....

SENATOR BEGICH: Yeah, you lose the year. 2 3 MS. BOISSEAU: Absolutely. SENATOR BEGICH: And there's no two ways about it. 4 5 MS. BOISSEAU: And they do not acknowledge the property tax like, let's say that somebody filed in January of this 6 7 year, it was granted, you know, all the way, but I mean retroactive back they still have to pay those taxes. 8 So I 9 mean.... 10 SENATOR BEGICH: That's right, yeah. MS. BOISSEAU:for that delay, is a big loss of 11 12 revenue for the veteran's family. 13 SENATOR BEGICH: And is it your sense, and I'll ask this as we get to the next panel, but is it your sense that 14 15 maybe some additional training for those call centers..... MS. BOISSEAU: Perhaps on Alaska's unique situation. I 16 don't.... 17 SENATOR BEGICH: Right, for those that handle Alaska 18 19 calls. 20 MS. BOISSEAU: It should not be that difficult. But 21 who is to say? The VA may take it any time and say, okay, 22 we're not going into Phoenix anymore on the 1-800 number; maybe 23 we're going to go to blah, blah, blah. So it's -- I mean, it's 24 an easy fix, but it's frustrating because the veterans are not 25 getting that paperwork in a timely manner. Okay.

It's a simple, easy fix if the training becomes Alaska 1 is unique in that with the property tax exemption ladder. It 2 3 shouldn't take a rocket scientist to figure that out to make sure that if it says Alaska, let's just say, okay, Alaska the 4 5 benefits associated with 50 percent or higher. That's an easy 6 fix for a telephone person. 7 SENATOR BEGICH: Yeah. And the good thing about Alaska is we just have one area code, so it's not complicated to 8 9 figure.... 10 MS. BOISSEAU: No, it's not. SENATOR BEGICH: I'm learning that in D.C. You know, 11 12 you can be calling just a few miles and have a whole different 13 area code. MS. BOISSEAU: But I mean I'm not trying to be mean 14 15 about it, but it does.... 16 SENATOR BEGICH: No, no, that's good information. 17 MS. BOISSEAU: It does need to be fixed. I mean, these little things is what adds up to frustration levels at..... 18 SENATOR BEGICH: Yeah. 19 MS. BOISSEAU: But, I mean, \$170,000, I would be 20 21 chewing somebody's foot off. Okay? 22 SENATOR BEGICH: Yeah. No, I hear you. Thank you, 23 Linda. That was very good. That helps me with some additional 24 work. But let me ask Robert. 25 You did a great job. You had good testimony. You

clearly are anxious to be productive, have a job, work, get
 educated, do all the things that you want to do to be
 successful in life.

In your -- and I noted you found additional services through student services within the university that you were unaware of, but not until later down the road, where you had the veterans' coordinator maybe not as aware of some of those services. Is that a fair statement or am I.....

9 MR. ROOF: Well, she works in financial aid. It's just 10 one of those things that you....

11 SENATOR BEGICH: Two different....

MR. ROOF: You tag "veterans" onto something and so automatically I say, oh, that's for me. You know, like that's who I think I should be talking to....

15 SENATOR BEGICH: Gotcha.

MR. ROOF:naturally because that's -- you know, like I said, navigating this whole system, that's all I spend my time doing is, you know, trying to find some guidance. And so I've tried talking to them, you know, as far as is this the correct paperwork I'm filling out, is this what I need to be doing.

22

SENATOR BEGICH: Right.

23 MR. ROOF: Is there anything else I need to know as a 24 student, as a disabled veteran going to UAF, is there anything 25 else I need to know that can help me be successful? Like that's all I'm trying to do, is get on with my life and move past, you know, these things that have happened to me. And I don't regret any of this, but I'm trying to now make a new path in life and any help I can have doing that -- and, like I said, in dealing with all these things, I'd be more than grateful.

And not knowing about them until after all these -- you know, I've probably taken years off my life just stressing out about this stuff and it's unfortunate to me, I feel, that, you know, I've had this much trouble in trying to -- you know, like I said, I'm not looking for handouts, I'm not looking for people that sit there and do my homework for me.

12

SENATOR BEGICH: Right.

MR. ROOF: But just tailoring these classes, I mean, I don't know how to learn some of the ways some of these other students do. I mean, everybody has different learning styles, but coupled with the PTSD and my own learning style, it just -it's frustrating. Like I sit in class, I can't concentrate and just, you know.....

SENATOR BEGICH: Well, let me ask this, Robert. Again, was the assumption -- and I think I heard you say this. Was the assumption that when you saw the veterans' coordinator, that that was a broader sense of what they were offering, but, really, it was about financial.

24 MR. ROOF: Correct.

25 SENATOR BEGICH: And when you went to student services,

it was much broader and suddenly you saw some opportunity
 there.

MR. ROOF: Well, all that I really got out of 3 student -- I was -- my VA counselor at the time had told me 4 5 that, you know, the university has this, but basically all it 6 was, was I went in and they asked, oh, you know, what is it 7 that you feel, you know? And I said, well, I have terrible 8 anxiety. You know, there's times where I may just need to get 9 up and walk out of class because I'm having whatever issues. 10 And so that was given -- you know, it's basically a letter that's written up and you get two questions. It says this 11 student might choose to lose -- you know, leave class for a few 12 13 minutes to, you know, bring himself back together and then return, or this student likes to work in smaller groups because 14 15 he can't deal with large groups at this time. And that was all 16 it was. There was no additional saying, okay, well, you know, I have these -- like I said, I have these difficulties 17 concentrating and, you know, whatever. There was no -- I 18 19 wasn't informed that there could be more that was done. 20 SENATOR BEGICH: Sure.

21 MR. ROOF: Say I was, you know, an autistic student or, 22 you know.....

23 SENATOR BEGICH: Well, let me ask you this, Robert, if 24 I could. Would it have made a difference if when you walked in 25 to the university for the first time and you wanted to be a

student, that there was a person that said I work with veterans and they didn't -- they worked on everything, you know, financial aid, services, stuff that students -- and said I'm going to be your partner while you figure out what you want to do and help you through this early stage of getting -- would that have made a difference to you? MR. ROOF: Sir, what's the voc rehab program for?

8 That's my question. That's what I thought I would be getting 9 from that. That's why I elected to use the voc rehab program. 10 And I may be wrong. I -- if.....

SENATOR BEGICH: Well, we're going to ask some folks next up, so....

MR. ROOF: Apparently, I was wrong because when I -- I failed to mention before, but when I made a call to the supervisor saying that basically I was told that they -- the voc rehab program wasn't there to hold my hand. And so therefore I feel that it's not my job to hold voc rehab's hand.

Like why am I going out and being sent to find all this information and all these inner workings of the school system when, you know -- and constantly, you know, being forced to prove that I'm doing the right thing? Like I have enough problems going on. I don't need to be harassed by people that are supposed to be helping me.

24 SENATOR BEGICH: Right, right.

25 MR. ROOF: And so -- and that's -- yes, basically, it

would be nice if there was someone there at the university or 1 in-house at the VA that says, okay, this is your goal, this is 2 3 what we want to do, this -- you know, make you a productive member of society again and, you know, say these are the 4 5 necessary steps that you'll be taking. 6 SENATOR BEGICH: Right. Kind of guide you. 7 MR. ROOF: Right. SENATOR BEGICH: And to give you the freedom to figure 8 it out, but also be there to kind of say, well, here's the 20 9 10 services that are available for you. Kind of help you select, but yet at the end of the day you're ultimately responsible for 11 12 it, but helping you guide through that. MR. ROOF: Right. Well, just being aware of the 13 information. Like I said, I just now found out about the whole 14 15 disability thing.... 16 SENATOR BEGICH: Sure. MR. ROOF: you know, and the tailoring of this. 17 18 You know, say these are certain things and, you know, how 19 someone that better understands. And that's just it; I think 20 part of the problem with voc rehab is he doesn't fully understand the whole.... 21 22 SENATOR BEGICH: The whole picture. 23 MR. ROOF: The whole picture of my disabilities and the 24 school system, you know. And like I said, when you put those two things together is that there's a reason why I failed my 25

class. It's not because I didn't show up or I didn't want to be there or I didn't do the work. It's because I had other issues going on. And, you know, like I said, I have symptoms, flare-ups, or whatever and things happen. It's not me wanting to go burn, you know, taxpayer dollars and freelancing my education, as they put it. I'm just trying to get on with life.

8 SENATOR BEGICH: Yeah. That's very good, Robert. 9 Thank you very much for some of that information. Let me go to 10 Joe. You were always -- when you were in my office, you were 11 like, bam, bam, bam, and once again you are consistent with 12 that, which clearly shows your military background; that is, 13 about mission and about accomplishment and goals.

And so I want to pick one of them out, but comment on one. And I agree with you on the efforts of -- on the issue of the Congress and how they can really mess things up because there are multiple jurisdictions; they try to, you know, package a little bit here, package a little bit here, stovepiping.

So in your situation of your description, the culture change which is probably the most difficult to do in any organization, military/non-military, government/non-government, what would be the one thing that you could say here's what would make a difference to really help change the culture of the VA to understand what we need to be doing? And this may be a bigger question than you can answer in a very simple way, but
 could you try to do that? Give me a thought there.

3 LTC. SHEEHAN: Yes, sir. I honestly don't know if I'm 4 in a good position to judge that. I can give you a spectator's 5 viewpoint....

6

SENATOR BEGICH: Sure.

7 LTC. SHEEHAN:and I think that would be a fair assessment of that. And I would say, you know, it's a large 8 9 and ponderous bureaucracy that's tied down by politics and 10 cultural inertia, if you will. And it's not anybody's fault in particular. You've got some wonderful people leading it: 11 12 General Shinseki and I know General Peake before him, and at 13 the very top. And in the trenches every day, like I said, there are wonderful people like Linda B., who, you know, are 14 15 caring and dedicated, are making it happen, and they know where the rubber meets the road, what they need on the ground. 16

Unfortunately, what you have in between there, and I don't want to tar everybody out of this, is that -- is there's a lot of people who are invested in the status quo and there's rice bowls to protect and there's budgets that come down from Congress, and it's the typical thing in any, you know, typical bureaucracy.

23

SENATOR BEGICH: Organization, yeah.

24 LTC. SHEEHAN: And I don't mean that as a pejorative.
25 I mean it as a....

1

SENATOR BEGICH: No, no, no, that's good.

LTC. SHEEHAN:as a definition of a bureaucracy. And so the question is, are you listening? Are you -- do you have a cycle and a process for self-improvement? And even if you do, are you able to fit that into the paradigms that are given to you by Congress and the mandates for roles and missions and say this is what you must do and you can't cross money over to other agencies and everything like this.

9 So it's real easy to tar people with they're not doing 10 whatever, and I think in many ways people have their arms tied behind their backs and there are some people who outright need 11 12 to be fired. I'll just give you that perspective. But on the 13 other hand, you know, the 99 percent of them out there are working hard and they have effective leadership. They just 14 15 need to have the sort of task force effort we've been 16 discussing.....

17

SENATOR BEGICH: Right.

....to be able to say..... 18 LTC. SHEEHAN: 19 SENATOR BEGICH: To kind of shake it up a little bit. LTC. SHEEHAN:how can we make this work on the 20 21 ground? And what kind of culture do you have? And going back 22 to, you mentioned my military background, and this is my perspective. You know, how can you win the battle if you know 23 24 that you're losing it and you aren't listening out there to 25 your commanders on the ground who are decisively engaged every 1 day? And that's what they've got to do, and we don't do that 2 well, I'll tell you that. And that's a charitable way of 3 saying it.

4 SENATOR BEGICH: Thank you very much. Let me ask you, 5 Ron, and I -- if I could be very brief only because we have 6 another panel of five folks up and we're going to have another 7 opportunity when we do some bigger stuff. But I just wanted to 8 comment and then you don't have to comment if you want to, but 9 I was very intrigued by your comments about the federal 10 government and what we could be doing more with our mid management level of is he educating them on the importance of 11 12 the program, but also the co-workers. And it seems like what I 13 was hearing is there's just a gap of information. Is that.... MR. WOOLF: Exactly. I think the training needs to go 14 15 down to the managers that are on the front lines that deal 16 directly with our deployed soldiers. And I think some 17 education for them and something that would give the rest of the employees knowledge of what's going on and the rights that 18 19 their fellow employees who choose to be in the guard and

20 reserve....

21 SENATOR BEGICH: I want to ask at a later time, maybe 22 not during the hearing here, but for my staff to follow up on a 23 question. And that is, I know when I was mayor of Anchorage, 24 every Monday we had new employee orientation. You know, we'd 25 have, you know, a high turnover rate in one department, low in others, but generally you have new people always coming in.
And because of the conflicts we're engaged in, how engaged
everyone is, you know, I'd be very curious as we talk to the
federal workforce what kind of work do they do at that first
point of entry for a new employee, as an example. Because
there are all ranges, everything from the beginning level staff
to management and everything in between.

8 So you've given me some real good food for thought 9 here. I greatly appreciate that.

10 MR. WOOLF: Thank you.

(Pause)

11 SENATOR BEGICH: Let me end this panel. Again, thank 12 you all very much. You did a great job in helping shed some 13 light on the positives and the negatives and where we can make 14 some improvements. So thank you very much.

We're going to switch out panels and we'll -- again, thank you all for being here. Thank you, absolutely.

17

18 SENATOR BEGICH: If the next panel can line up, that'd 19 be great. And as the next panel is coming up, I want to try to 20 keep things. We're going to run, I can feel, a little bit 21 behind, so I want to keep things rolling along here. We have 22 five presenters with some additional -- go ahead and take your 23 seats those that are participating in the next panel.

And let me remind the folks the next panel will be five individuals: the Assistant Secretary Ray Jefferson of Labor --

1 Secretary of Labor for Veterans' Employment and Training; Mark 2 Bilosz, Director, Anchorage Regional Office, Veterans Benefits 3 Administration, Department of Veterans' Affairs; Verdie Bowen, Sr., Administrator, Office of Veterans' Affairs, Department of 4 5 Military and Veterans' Affairs, State of Alaska; Belinda Finn, 6 Assistant Inspector General for Audits and Evaluations, Office 7 of Inspector General, Department of Veterans' Affairs; and 8 Dr. Susan Pendergrass, Director of the VISN 20, Veterans Health 9 Administration, Department of Veterans' Affairs.

10 We have other folks who will be joining them for the 11 question component if there are questions that they need to 12 answer.

13 What I'd like to do at this time, just before I do 14 that, I don't know if Borough Assembly Member Hank Bartos is 15 still here. He was here earlier. We want to thank him for 16 joining us in this presentation and meeting today.

17 We will lead off with Assistant Secretary Ray 18 Jefferson. And, Ray, we have been around a little bit in the 19 last couple days and I really appreciate you coming here to 20 Alaska. And I know you -- for those that are unaware of what 21 enthusiasm is, you are about to feel it and see it. I'm always 22 nervous with Ray now going to meetings because I always thought I was impromptu with ideas and getting things done. He, by 23 24 far, exceeds me in light years.

25

So, Ray, you're on.

1

MR. JEFFERSON: All right.

SENATOR BEGICH: Thank you very much for coming,
 Mr. Secretary.

MR. JEFFERSON: Thank you, sir, it's my pleasure. So, Senator Begich, thank you very much for the invitation. And also behind me, veterans and citizens of Alaska and the Fairbanks community, I'm thrilled to be with you here today.

8 Let me tell you a little bit about who we are and what 9 we do and how we can be helpful. Myself, a veteran, served 10 with one of the ranger battalions, through the ranger bat, and also 1st Special Forces Group. I lost my hand in the line of 11 12 duty trying to protect some colleagues from a hand grenade, 13 went down through the voc rehab program through the Department of Veterans' Affairs, and right now I have the privilege of 14 15 serving with this great agency. And what we do is we proudly 16 serve veterans and transitioning service members.

17 We prepare and guide them in their guest for meaningful 18 employment; we protect their employment rights; we maximize 19 their employment opportunities. How do we do that? We have 20 240 people around America, so we do it in partnership with 21 Congress, sir, with the Department of Defense, Department of 22 Veterans' Affairs, ESGR and state workforce agencies, the 23 veterans service organizations, the private sector, and 24 nonprofits and other government agencies around America. 25 So what are some of the programs that we have that are

relevant here and can help veterans in Alaska? Let's first 1 start with a program that we call Jobs for Veterans State 2 3 Grants. In simple terms, we have 2,000 employment 4 representatives around America; 13 of them are in Alaska and 8 5 of those 13 can be accessed through Anchorage or through 6 Fairbanks. So if you're a veteran who is seeking employment or 7 who wants to make a change, contact one of our 13 employment representatives. And, Tom Hall, I'm going to guickly ask if 8 9 you could just stand up. This is my state director. This is 10 the go-to person in Alaska for employment opportunities. Number two, homeless veterans. We do one stand-down a 11 12 year. It is in Anchorage, but we can connect you with opportunities if you are a homeless veteran. Three, Rob Roof, 13 I hope you're still here. 14 15 AUDIENCE MEMBER: He stepped out. MR. JEFFERSON: All right. I would like to connect him 16 17 with a program we have called America's Heroes at Work. If you know a veteran who has PTS or PTSD or TBI, we have a program 18 19 that can help them find meaningful employment and it gets rave 20 reviews from the service members who are in it and also from 21 the employers. I also want to connect Rob and any other 22 veteran taking advantage of the new GI Bill in Alaska with 23 Student Veterans of America. Sir, this is a new veterans 24 service organization. Their whole job is to make sure that 25 when veterans like Rob hit campus that they can assimilate

easily to the culture, the programs, the resources there.
 That's what it's set up for and it's a great dynamic new, young
 veterans service organization.

4 Let's shift to Native American veterans. I, myself, am 5 part Penobscot. My great-grandfather was 100 percent Native 6 American. This is an issue that's near and dear to my heart. 7 We've recently invited a core group of tribal leaders to the 8 U.S. Department of Labor and the secretary and all the agency 9 heads were there to begin learning how we can better serve 10 tribal leaders throughout America. But that's what's happening 11 in Washington.

12 Right here in Alaska this morning we met with a variety 13 of the Native Americans and Native American veteran business leaders, and we are doing an assessment right now to determine 14 15 the best ways to serve Native American veterans in America. 16 And, as of today, I am instructing that team to make contact 17 with the tribal council leaders in Alaska to make sure that the issues, recommendations, and suggestions of tribal council 18 19 leaders here are heard. Sir, I want to thank you for bringing 20 me to that meeting this morning.

We are also going to be out more on the tribal lands and to the major convening events and conferences of Native Americans and Native American veterans this year, 2010.

24 Next, rural outreach. You know, it's great if you have 25 a lot of fancy companies in your city, but suppose you're in

Kotzebue where we're going to tomorrow, or in the villages? So
 we wanted to be exploring the power of e-commerce and Internet based home businesses to provide employment opportunities for
 veterans in rural America, and, as, sir, you've educated me,
 highly rural Alaska.

6 Two more quick things. USERRA, protecting employment 7 rights. You know, I was very glad to know that the employer 8 community in Alaska is very supportive of the quard and 9 reserve. In this entire state with this tremendous number of 10 veterans, there's only five to six complaints a year. That's incredible. But we also know that there's tremendous stress 11 being placed, so as we've been speaking about, we want to look 12 13 at how we can work to help employers that have very small numbers of employees where some of those are guard and reserve 14 15 that are going for extended deployment. So we are meeting with 16 the head of ESGR in D.C. to begin a dialogue to try to get to 17 some action items and see if there are some things we can do 18 even as a demonstration project.

Finally, we have 165,000 service members who leave the military every year. They go to a three-day transition assistance program. I'm really changing this to a transition acceleration program. The bottom line is this program hasn't been modernized in 17 years. Right now it's a 240 Power Point slide show over three days. You can imagine how exciting that is. We're going to go ahead and transform the entire thing, bring in best practices, improve the facilitation. We want to make it economically relevant, immediately useful and more engaging, and even fun - let me bring that word in - for participants.

5 So this is my first trip to Alaska. I'm a kama'aina of 6 Hawaii. Hawaii is home. So I look forward to this being the 7 beginning of a relationship, this being the beginning of a 8 journey, and also the opportunity to learn from all of us here 9 in this room in decisions of Alaska and how we can do a better 10 job.

11 Thank you

Thank you, sir.

12 SENATOR BEGICH: Thank you very much. And I have to 13 tell you, when you mentioned that Power Point yesterday, I could not -- I can't imagine sitting in a training program, 14 15 seeing 240 Power Point slides and thinking that's going to get 16 me excited. And so thank you for that. And he also learned today that when he asked the question how many people have been 17 18 to Hawaii, I whispered in his ear, that's our second home. So 19 many Alaskans visit Hawaii. So thank you again for being here. 20 The next person I'd like to ask is Belinda Finn,

Assistant Inspector General for Audits and Evaluations, Office of Inspector General, who did the report in regards to the VA Anchorage regional office. She'll give a summary of that.

That's good enough, it doesn't need to be close. It picks up really well from there.

MS. FINN: Okay. Great. Can everybody hear me? Okay. 1 2 SENATOR BEGICH: Very good. This is much better than 3 the Anchorage assembly room, I want you to know that. 4 MS. FINN: Yes, it is. 5 SENATOR BEGICH: You hear that, Fairbanks, what I said? 6 MS. FINN: Senator Begich, thank you again for the 7 opportunity to be here today and testify about our inspection of the VA Regional Office in Anchorage, Alaska. With me today 8 9 is Mr. Brent Arronte, who is the director of our Benefits 10 Inspection Division. The Benefit Inspection program is a recent initiative 11 to ensure that our nation's veterans receive timely and 12 accurate benefits and services. The OIG had been scheduled to 13 review all 57 regional offices during the five-year cycle, but 14 15 we recently began a hiring initiative that will allow us to 16 review the offices in three years. 17 During our inspections, we review functional and 18 operational activities in each VARO using five protocols that 19 cover claims processing, data integrity, management controls, 20 information security, and public contact. We report on our 21 results of each inspection as a snapshot in time. 22 In the summer of 2009, we conducted an inspection of 23 the Anchorage VARO focusing on the 14 operational activities 24 and found that the office had problems meeting standards in 13 25 of those areas. We concluded that the management team has

challenges in the oversight of the operational activities,
 improving insufficient network capacity to support the business
 processes, providing training to staff, and managing an
 internal claims brokering process. We felt also that two
 issues specifically contributed to the challenges in management
 oversight at the office.

First, the office did not have a Veterans Service Center manager for approximately eight months in fiscal year 2009 and the manager had just recently come to the office when we did our inspection. Additionally, the VARO director manages the office from afar; he is currently located in Salt Lake City. Both of these positions are key to managing the effective operations of any regional office.

As a result of the network capacity issues, the regional office employees had difficulty in consistently accessing the computer applications required to perform their jobs and employees told us this problem had been occurring for over a year.

During our review, we noted that the director had moved many claims from the Anchorage office to offices in Fort Harrison, Montana and Salt Lake City, Utah. This movement of claims made it difficult for the staff to manage workload and associate mail with the corresponding claim folder. Because of this, we compared the staffing levels between Anchorage and the Boise VA Regional Office. Our analysis showed that Boise had 1 about 22 more full-time employees for a comparable inventory of 2 rating and non-rating claims.

I'd also like to add that my office is currently working on a national review of VBA's claims brokering process and we hope to report out later this year on results from the national program.

7 In conclusion, we recommended that the VARO director 8 improve oversight of the quality assurance process, develop a 9 mail routing guide to ensure proper mail processing, research 10 the cause and solutions to improve network capacity, and 11 provide additional training. The director concurred with all 12 of our recommendations and provided responsive comments and 13 action plans to our recommendations.

14 Senator, that concludes my oral testimony today. Thank 15 you again for the opportunity to be here. And Mr. Arronte and 16 I would be pleased to answer any of your questions.

17 SENATOR BEGICH: Thank you both very much for being 18 here and I will have some questions. And I won't make it 19 Groundhog Day where it's the same questions of yesterday.

20

MS. FINN: That's good. Thank you.

21 SENATOR BEGICH: You betcha. So I have some additional 22 questions. So the next person I have is Mark Bilosz, who is 23 the director of the Anchorage Regional Office, Veterans 24 Benefits Administration, Department of Veterans' 25 Administration. MR. BILOSZ: Thank you. Senator Begich, it's my pleasure to be here today to discuss our efforts in meeting the needs of veterans residing in the state of Alaska. Accompanying me here today is the western area VBA director, Mr. Willie Clark, and the Veterans Service Center manager in Anchorage, Patrick Kelley.

7 I will discuss important benefits and services provided to veterans living in Alaska, as well as discuss concerns about 8 the Anchorage regional office addressed in a recent VA Office 9 10 of Inspector General report. The Anchorage regional office administers the following benefits and services: disability 11 12 compensation and pension for veterans, vocational 13 rehabilitation and employment assistance, and outreach for all veterans, and survivor benefits. Our goal is to deliver these 14 15 benefits and services in a timely, accurate, and compassionate 16 manner. This is accomplished through the administration of comprehensive and diverse benefits programs. 17

18 Currently, a total of 34 employees work in the Veterans 19 Service Center and 7 employees in the vocational rehabilitation 20 and employment division within the regional office. Employees 21 at the Anchorage regional office are very motivated and are 22 providing excellent service to Alaska veterans. Performance 23 indicators reveal the Anchorage regional office is performing 24 much better than in the past, completing a greater number of 25 claims each month, while improving accuracy.

As the outbased director of the Anchorage regional 1 2 office, I visit Anchorage at least once quarterly and have 3 daily discussions with division management to maintain an open 4 line of communication and provide direction and oversight. A 5 new VHA clinic is scheduled to open in May 2010 and VBA has 6 secured space at the new site. The Anchorage regional office 7 is looking forward to moving into this new space, as it will provide us with improved working space. 8

9 In June, a new Veterans Service Center manager reported 10 for duty in Anchorage. The Veterans Service Center manager 11 position was previously vacant for approximately eight months. 12 This position was vacant due to the difficult task of 13 recruiting an experienced person to the Anchorage area.

Additionally, the Anchorage regional office recruited 14 15 and hired two new supervisors. The appointment of the new 16 supervisors has had a positive impact on the overall management 17 and performance of the office this fiscal year, as the station 18 is making strides toward improvement in many performance 19 measures. For example, rating inventory has trended in a 20 positive direction every month this year. Compared to December 21 of last year, Anchorage completed 226 more claims this year, an 22 increase of about 156 percent. In addition, rating and 23 authorization quality have both showed improvements. In fact, 24 due to the focus on internal training, rating quality in 25 Anchorage exceeds the national average.

1 The Anchorage regional office vocational rehabilitation 2 division is one of the top performing divisions in the nation 3 and it was identified and awarded a Tier II level award last 4 year. In addition to the improvements in quality, the 5 management team has successfully implemented several policies 6 pertaining to the workflow that I'd like to highlight here 7 today.

8 A policy for timely corrective actions of errors 9 identified by the Veterans Benefits Administration's National 10 Quality Review Program was implemented. A policy outlining control and tracking of claims folders was implemented. This 11 12 policy provides for better control of the location of claims 13 folders. The management team has implemented a consistent local quality review process to complete timely quality 14 15 assurance reviews that ensure veterans service representatives 16 establish the correct date of claim. The most recent review in January showed only a 1 percent error rate. As VBA has an 17 ethical and legal responsibility to maintain adequate controls 18 19 over all date stamps throughout our facilities, two new 20 electronic date stamps with locking devices are now in place 21 and kept in secure locations.

The Veterans Service Center has also taken action to more efficiently safeguard veterans' personal identifiable information. All employees receive training on the proper safeguard and destruction of materials, desk inspections of 1 work stations and common areas are performed regularly. In September a new workflow plan was implemented to ensure 2 3 Veterans Service Center staff properly control and process all mail. To ensure congressional inquiries are processed in a 4 5 timely and accurate manner a new policy for handling 6 congressional inquiries was implemented. Our goal is to 7 complete inquiries within five days and so far this fiscal year 8 we're completing them within 4.3 days.

9 The Office of Inspector General conducted an 10 investigation during the summer of 2009. The Office of 11 Inspector General report recommended 12 areas of improvement. 12 Action has been taken to correct the deficiencies identified by 13 the Office of Inspector General and those items have been 14 addressed in my oral testimony and my written testimony that 15 you also have today.

With the help of the OIG report findings, specific 16 17 shortfalls at the Anchorage regional office have been 18 identified and action plans are in place. VA senior leadership 19 is committed to providing the necessary resources, funding, 20 employees, and facilities to the Anchorage regional office to 21 ensure the best possible service is provided to Alaska veterans 22 and their families. I also am fully committed to continuing to 23 improve the claims processing in Alaska.

24 Mr. Chairman, this concludes my testimony and I greatly 25 appreciate being here today and look forward to answering any 1 of your questions.

2 SENATOR BEGICH: Thank you very much. Thank you for 3 your testimony. The next person I have is Dr. Pendergrass, and 4 she's the director of the VISN 20, Veterans Health 5 Administration, Department of Veterans' Affairs.

6 Dr. Pendergrass.

7 DR. PENDERGRASS: Thank you very much, Senator Begich. Thank you for the opportunity to appear before you and discuss 8 9 the VA health care of Alaskan Northwest Network. I'm 10 accompanied today by Mr. Alex Spector, who is the director of the Alaska Health Care System. And I would like to thank you 11 12 for your leadership and the advocacy on behalf of veterans and 13 Alaskan veterans. You have continued to show that commitment and we are very appreciative of all of the assistance that you 14 15 have given us.

My written testimony has been submitted and I will focus my remarks on several issues that are important to the Alaskan veterans, including TeleHelp, the rural help outreach, and the Veterans Beneficiary Travel Program.

20 We provide access to health care to eligible Alaskan 21 veterans through an integrated delivery system which consists 22 of clinical care sites, joint ventures of DOD facilities, and 23 contract care. We have continued to see an increase in the 24 number of veterans using the VA health care. It has grown by 25 close to 14 percent over -- since 2005.

We have clinics and vet centers in Anchorage, 1 2 Fairbanks, Kenai, and Wasilla, and we are providing primary 3 care including preventative services, health care screenings, 4 and mental health services at all of those sites. Our 5 inpatient care is provided through the DOD Joint Venture Hospital on Elmendorf Base, contracts with Providence Alaska 6 7 Medical Center in Anchorage, and we purchase care from 8 community hospitals throughout the state.

9 In addition, we have two outreach clinics. Outreach 10 clinics are not clinics that are open five days a week, but several times during the week, and those are in Homer and 11 12 Juneau, Alaska. We are expanding the Juneau, Alaska outreach 13 clinic. That's currently under construction and will be completed by mid summer, and the hours of that clinic will then 14 15 expand. We have a new construction replacement of our main clinic in Anchorage and that will provide expanded capacity to 16 17 serve the veterans.

By the end of 2010, we will have a VA clinic presence; 18 19 a VA presence that will serve more than 88 percent of the 20 veterans, that will have the care in the borough with which 21 they reside. So 88 percent of those veterans will have access 22 to care in their boroughs. We have specialty services and have 23 continued to improve our care with homeless veterans. We have 24 inpatient mental health services that are provided by contract 25 care and we also have specialty VA programs. We use the Lower

48 state veterans service capability. We have active programs
 here and long-term care in both for institutional and non institutional services.

What we are doing also is to have an active coordinated 4 5 home care TeleHelp program, and 31 percent of the TeleHelp users live in highly rural areas; 16 percent live in rural 6 7 areas, and 53 percent in the urban areas. This enables us to place an assistant device in the home that the individual can 8 9 utilize to monitor help information, provide that information 10 to the VA so that they do not have to come in for a visit. We have been using that primarily to monitor chronic diseases, but 11 12 we are now expanding to help monitor some of the conditions 13 such as PTSD, substance abuse, and some of the psychiatric 14 disorders.

15 The Alaskan VA health care system has recently also expanded to -- in TeleHelp in several specialty areas. We have 16 implemented a Teleretinal Diabetic Screening program. This 17 18 enables an individual with diabetes to get an eye exam, it's 19 read, and the monitoring of any effects of eye disease as a result of their diabetes. We also have instituted 20 21 teledermatology so that an exam -- a picture can be taken of a 22 lesion and read by a dermatologist remotely and provide for treatment and consultation so that the individual does not have 23 24 to travel to that specialty services.

25

We have just recruited a psychiatric nurse practitioner

for a telemedicine mental health provider. We have just connected this month that provider with Anchorage and the Fairbanks clinic and through TeleHelp we will allow a VA neuropsychologist to screen veterans for TBI. Again, very difficult to provide these specialists within some of the rural and remote areas. So using telemental health and telemedicine is one of our primary options.

8 We are also exploring options to partner with other 9 groups such as the American Native Health Consortium and the 10 Bristol Bay Area Health Consortium, the Maniilaq Health 11 Corporation, and we've hung great promise in increasing the use 12 and availability of mental health care resources to the Alaskan 13 veteran system and the veterans in Alaska.

We have also established several rural health 14 15 projects -- pilots that are outreaching into the 16 Yukon-Kuskokwim area and it is a pilot in which we are able to try to enhance primary care to rural veterans and be able to 17 contract that service through the tribal veterans -- through 18 19 the Tribal Health Consortium. We've also placed tribal veteran 20 representatives to assist in outreach to the Alaskan Native 21 veterans and in training other VA health care -- other benefits 22 and providers for VA benefits.

We have a special outreach to the Alaska Native Tribal Health Consortium organizations and a major deployment with -and also we have the deployment of the Alaskan National Guard in our OIF/OEF outreach. And we have a Memo of Understanding
 with the State of Alaska Department of Military and Veterans
 Affairs to meet the needs of the returning service members.

Our final benefit I would like to address is the VA
Beneficiary Travel Program. In 2009, we spent over four
million dollars to transport Alaskan veterans by ambulance,
car, van and air travel, as well as mileage reimbursement.
Approximately 50 percent of travel expenses were airline
tickets for travel; 77 percent of that was within Alaska and
the remaining were to VA facilities in the Lower 48.

In summary, we continue to increase access to meet the needs of the Alaskans residing in -- the veterans residing in Alaska. We have included not only clinical services, but additional sites of care to try and improve that access, and we have maintained a high performance rating and quality of care, access standards, patient satisfaction, and employee satisfaction.

18 I thank you again for the opportunity to testify at 19 this hearing.

20 SENATOR BEGICH: Thank you very much. Our last person 21 on this panel is Verdie Bowen who is the administrator, Office 22 of Veterans' Affairs, Department of Military and Veterans' 23 Affairs for the State of Alaska. Good to see you again, 24 Verdie.

25

MR. BOWEN: Thank you, Senator, for inviting me here.

1 And I have a couple of things that I'd like to address today 2 and the first one is the prescription drug coverage that we 3 have at the Pioneer Homes, and the next area I'd like to just 4 give you a highlight of the GI Bill and some of the issues that 5 we have experienced in the state.

And first of all, I want to really let you know that your staff, especially C.W. Floyd has been a world of help on most of this stuff that we have done. And he's sitting back there smiling, but it's actually the truth. When I....

10 SENATOR BEGICH: Don't get his head to grow too large. MR. BOWEN: No, I won't. When I was appointed to this 11 12 position in May of last year, I think I was in the office about 13 20 hours before my first phone call came in about the denial of prescription drugs -- VA prescription drugs to members within 14 15 our VA home. And it specifically dealt with veterans, but at 16 that time we had 14 veterans in the homes that the Pioneer Home had refused to administer the medications that came to them 17 They wanted them to purchase the medications through the 18 free. 19 pharmacy. It took probably about three weeks to determine that 20 the reason why they had stepped back in time was because 21 someone had unearthed a policy that was covered with dust in 22 the corner that said that they could not administer medications 23 to those people that are unable to administer medications 24 themselves from pharmacies outside of the Pioneer Home. And I 25 thought myself that this would be an easy fix; that we should

be able to just sit down and open up the bottles and hand the pills out. But, apparently, you know, it shows you how inept I am at administering medications, especially in this case.

4 We sat down and had a roundtable soon before the end of 5 the month and I thought we had a work-around to where we were 6 bringing in a part-time physician assistant to help with these 7 issues, and that lasted about two weeks. And then I went back 8 through the process and I -- at that time, the unique 9 experience that I had is that I was able to discover that we 10 had 60 representatives in the state of Alaska. At that time, I didn't know, but before that time they had always spoken to me. 11

12 I had also got to speak to probably 20 retired state 13 representatives. The last person that called me was Mayor George Wuerch to let me know that his neighbor was involved 14 15 with this process as well. But the unique thing about this was -- which this fell under the Department of Social Services. 16 17 When I spoke to the commissioner of social services, then we 18 had a complete roundtable. Bill Hogan, and he was outstanding, 19 he stepped in and he put in a large fix. He wrote an 20 administrative order to fix the law so that they could receive 21 their medications.

Currently, as I speak today, I am glad to announce that the state house has taken ownership of this and it's passed into state law so that this will not ever happen again. And what is going to occur for our veterans in the home is that if

this ever does come into effect, then the state itself will take on the cost of the medications, not the patient. But also we uncovered in this process, we also uncovered the fact that our patients that were in the homes that fell under Indian Health Care Services that were receiving medications would also be denied theirs as well, if they were incapacitated. And so this law will also fix that.

8 Currently, like I said, it is through both committees 9 in the house and senate and it's now in the finance to get its 10 final review. And that to me is -- it took too long, really. It gives you a point to understand that when you have state and 11 12 federal agencies involved, there's a lot of bureaucratic 13 nightmares that you have to follow through to try and fix these things. And a problem so simple as that should have taken just 14 15 a few hours; instead, it took probably about seven months. And 16 so it gives you an idea that some of the problems that we're facing within the VA system itself is virtually in that same 17 18 kind of nightmare and ownership as you trail each one of them 19 back to the end of their programs.

The next thing I'd like to talk about is the new GI Bill in its current status. I'm a firm believer that if you're in Muskogee, Oklahoma today and you're unemployed it's because you choose to be. General Shinseki has done such a wonderful job of fixing some of the issues that we have with the Post-9/11 GI Bill. The first thing I really want to point out about the Post-9/11 GI Bill, this is probably the greatest thing that has occurred for veterans since the GI Bill that was introduced after World War II. The values that the veteran receives, especially here in the state of Alaska -- and I'll give you some examples.

6 Here in Alaska, a veteran will receive up to \$159 a 7 credit hour, which means if they go to UAA, it's free. They receive \$13,429 in fees that are covered. That allows them to 8 9 go to the aeronautical school at UAA and it covers all of their 10 fees. They get \$1,000 each year for their books, for their fees for their books. And this is something that's unique that 11 a lot of people won't point out, but in rural Alaska where you 12 13 have less than six people per square mile, this program will give you \$500 to fly into the schools. And also in the state 14 15 of Alaska, we're blessed to have 16 of our universities that 16 are located here to be part of the Yellow Ribbon Program, and what that means is, is that if their tuition is higher than the 17 18 \$159, then they will utilize the Yellow Ribbon Program to cover 19 that extended cost. And who is covered under this cost is any 20 person that has accomplished 36 months past 9/11.

And this here, like I said, is an outstanding program. But, you know, there are some issues that we have that need to be addressed. Robert brought these up and this is something that you won't find in my memos, but he did bring up something about voc rehab. Voc rehab is probably half of....

1

(Microphone feedback)

2 SENATOR BEGICH: There we go.

3 MR. BOWEN: Maybe that's not a good sign. Voc rehab virtually is about half of the payment to the veteran. When 4 5 you're dealing with your monthly stipend, if I had my book -- I 6 bet you Miss B has her book that will tell you that voc rehab 7 is probably around six to eight hundred dollars a month stipend 8 that they receive, vice the amount that they receive through 9 the Post-9/11 GI Bill. See, under the Post-9/11 GI Bill, they 10 receive \$1,836 a month for their monthly living stipend. And also under the voc rehab, I, too, was also under the impression 11 12 that voc rehab would provide them the services that they need, 13 the extended services that they need to help them get through the programs if they have special needs. 14

15 And I spoke to the guidance counselor at UAA with 16 Mr. Floyd several months back and we discussed this about some of the helps and that person also brought up some of the 17 things, and they were under the same understanding; that the 18 19 voc rehab program would step in and give these guys special 20 assistance, because we had -- we have people currently going 21 under the 9/11 program that need special counseling, that need 22 special tutoring and things like that that's not provided. And 23 so this is probably something that we need to look into, 24 bringing that program up to the same level that Post-9/11 is 25 currently.

This really concludes my testimony and I want to thank
 you for having me speak before you.

3 SENATOR BEGICH: Thank you very much. And I will --4 because our time is running short, but I want to walk through a 5 couple things. I'll just start first with Ray. We've had lots 6 of opportunities already, so I'll just ask you a couple of 7 quick things if I could.

8

MR. JEFFERSON: Yes, sir.

9 SENATOR BEGICH: But I thought this was an interesting 10 one on the young student vets. Can you expand on what that is 11 within the university, one, for -- not only for me to 12 understand, but also Robert is still here and others to kind of 13 hear -- explain that to us a little bit more.

MR. JEFFERSON: Sure. So, as you know, sir, there's a variety of veterans service organizations. Some of them are, you know, a long history, American Legion, Vietnam Veterans, et cetera.

18

SENATOR BEGICH: Sure.

MR. JEFFERSON: One of the newer ones is Student Veterans of America and I would encourage people to go to the web site. It is an organization created by and created for this youngest generation of veterans from OIF/OEF, and what they really focus on is helping this young generation of veterans take full advantage of the new GI Bill, but also I would say to deal with all of the potential challenges of 1 going....

2

SENATOR BEGICH: Like a mentor to.....

3 MR. JEFFERSON: Well, sir, a few things. You can find a mentor, you can -- they will help you -- they are on many 4 5 campuses. So, for example, the way it works is if Robert -- if there's a Student Veterans of America coordinator of the 6 7 University of Alaska campus, you contact this person. And it 8 was exactly what he said. You know, I want to call someone and 9 say, hey, I'm here, I came from OIF/OEF, you know, how do I 10 translate into here? How do I get help with the courses? How do I just navigate this huge campus system. And, by the way, 11 12 when I lost my fingers to a grenade, I went through the same process at the University of Hawaii, and it's just -- it takes 13 a while to adjust to being in a room with folks who maybe are a 14 15 few years younger than you who have come straight from high 16 school, you know, and you've been doing all these other things 17 in the military.

So Student Veterans of America helps with that 18 19 transition, that translation in, to make sure that whatever 20 needs you have are addressed and they serve as a bridge between 21 the new GI Bill and the veteran and the resources and programs of that university. So I would highly encourage folks to take 22 23 advantage of it, connect. I don't know for a fact that they're 24 in Alaska. I believe they're in all 50 states. I would say 25 they're very dynamic, they're growing, and they're very action-

1 oriented.

SENATOR BEGICH: Very good. Now, that's something that 2 3 we can obviously, from our office, too, follow up to see if Alaska has.... 4 5 MR. JEFFERSON: Yes, sir. 6 SENATOR BEGICH:someone on our university. 7 MR. JEFFERSON: And we can connect. We have a great relationship with the president, sir, so we can make that 8 9 connection this week. 10 SENATOR BEGICH: Fantastic. That'd be great. The second thing real quick, if I can, you mentioned the American 11 12 Vets at Work. MR. JEFFERSON: Yes, sir. American Heroes at Work. 13 SENATOR BEGICH: American Heroes at Work. Can you just 14 15 again for the audience that's here, and because I didn't ask 16 you this yesterday, just describe a little bit about how that 17 works. MR. JEFFERSON: Absolutely. And we had a chance, sir, 18 19 to dialogue on that yesterday. 20 SENATOR BEGICH: Right. 21 MR. JEFFERSON: One of the programs that we have is 22 designed to help veterans with PTS and/or TBI and/or PTSD find 23 meaningful employment. What we found is the accommodations 24 that these veterans want and need tend to be very normal, easy 25 accommodations, but the employers themselves just need to be

educated. So this program connects a veteran with an employer
 and educates the employer on the accommodations.

3 And here is what's so interesting about the accommodations. Many of them are things such as I want to be 4 5 able to get up and walk around for, you know, 10, 15 minutes a 6 few times a day. Please don't walk up behind a veteran, you 7 know, and grab him or her from behind or on his shoulders. 8 Please don't place them in areas where there's lots of loud, 9 unexpected noises or very bright lights. When employers hear 10 what the accommodations are, it's the same thing anyone would 11 want a great percentage of the time.

12 The other thing I'd say is we brought the employers and 13 the veterans together and they rave about this program. So 14 it's called America's Heroes at Work. I will connect with your 15 office, sir, so you will have access to that. Robert, if 16 you're still here, I'd love to connect you with our director 17 for this program and also anyone else here in the building.

And, again, our access point directly is Tom Hall. And, Tom, would you stand one more time, please. You're getting some good exercise with me. It's a great program, sir. We just need to raise awareness of it. I want to do a lot more with it.

23 SENATOR BEGICH: That's great. I mean, you told me 24 about it a little bit and that's why I wanted you to kind of 25 expand a little bit here. But, again, thank you for that. That's a great access point and I know people will take
 advantage of it. Robert is here and he's patiently watching
 and listening. So thank you.

4

MR. JEFFERSON: All right.

5 SENATOR BEGICH: Thank you, Ron. Let me, if I can, 6 Belinda, I promised you I wouldn't do Groundhog Day on you and 7 have the same questions, but one that intrigued me was an item 8 I think you added today and that's of a national brokering 9 process review you're doing. You've done a pretty significant 10 review on the Anchorage regional office in a variety of areas, but on a national level you're doing a look at the whole 11 12 brokering.

I know Linda B. brought up a lot of issues about brokering. Is that what you're looking at, is that whole system and trying to figure out what's good, what's bad? Is that -- it will go on automatically (referring to the microphone). Yeah.

MS. FINN: Yes. Part of the -- we're looking at brokering from a number of aspects. One of them is to try to determine how much the brokering process improves the timeliness of claims processing. We would also -- I'm not sure whether we've been planning to look at error rates or appeal rates, so I've been making notes on that to possibly add.

24 SENATOR BEGICH: Yeah. I would tell you -- and that's 25 why I wanted to ask this question, is because what I hear from 1 a lot of folks at least so far in this process we've been going 2 through in the last few days, but also part of that is 3 timeliness is not as significant coming from the broker, but 4 it's more of they get it and then there's error on it and it's 5 like they're repeating the workload.

And to me, the great measurement will be -- I'll use the one, I think it was San Diego. I'll use that example I was given that San Diego sends back and yet of those 53 to 60 percent, I forget the exact number, are being turned right over into being approved, then -- and yet 9 out of 10 are being appealed. And some -- and then you compare that to Salt Lake and Seattle and that's not occurring. Why is that?

You know, that's, to me, an interesting question. Is that worthwhile to look -- I mean I'm not into the appeal process, I don't understand all the details, but it sure seems on the surface that would be worthwhile to look at.

MS. FINN: I would agree, it does sound like it's worthwhile. I will mention, about a year ago we looked at the National Quality Assurance Program in VBA and one of the things we noted was that brokered claims were not included in the quality reviews and not included in the national quality rates. SENATOR BEGICH: Really?

23 MS. FINN: Yes. And so we recommended that VBA 24 establish a process to review those brokered claims for 25 accuracy and include that in the rate. And they agreed with 1 that recommendation, but I don't know right this second what 2 action they have taken to make that happen.

SENATOR BEGICH: Could you -- and maybe someone else 3 might have a comment on that, but could you at least at a 4 5 minimum, if we don't hear the answer to that when I move through the panel here, get us an answer? See what has 6 7 happened from that recommendation from a year ago. 8 MS. FINN: Yes, sir. I will do that. 9 SENATOR BEGICH: I think that would be very 10 interesting. The other second question is in regards to, you said, the challenges in the network. Is that the communication 11 network? I'm trying to think of how you described that, and 12 13 I'm now reverting back to the Anchorage regional office. You talked about the challenges in the network. Can you..... 14 15 MS. FINN: Yes, sir. It's the challenges in the network access to -- I'm not sure whether it's over the 16 Internet or just the VA network. 17 18 SENATOR BEGICH: Okay. 19 MS. FINN: But the VBA applications that are needed to 20 process claims, many of these are run obviously not out of 21 Anchorage, but in other locations. And if the folks working in 22 Anchorage couldn't access the applications, it's very hard to 23 do the job.

24 SENATOR BEGICH: So it may not be as computerized, in 25 essence, is what you're saying?

1 MS. FINN: I believe it was problems with the network 2 bandwidth in Anchorage. 3 SENATOR BEGICH: Right. And, C.W., it's kind of like Radar in M.A.S.H. C.W. hands me one word "bandwidth." Two 4 5 words. MS. FINN: Yes. 6 7 SENATOR BEGICH: So I have a feeling that may be the issue. Is that part of it? 8 9 MR. ARRONTE: Yes, that -- when we were on site, 10 correct, it's bandwidth. 11 SENATOR BEGICH: Okay. 12 MR. ARRONTE: And it was a T1 line and I think the 13 director had indicated that there were going to be three or four additional T1 lines brought into that. It should help 14 15 that connectivity problem. 16 SENATOR BEGICH: Has that occurred, Mark? MR. BILOSZ: Yes, I think there were three T1 lines 17 18 that were added and it has improved things dramatically. And 19 we're also expecting when we move into the new building in May it will even be better. So it has improved. 20 21 SENATOR BEGICH: Great. I know I -- in my simple world 22 I live in, I just -- my mother-in-law just went from dial-up, 23 if you can believe this, to cable and you can only imagine what 24 that's like. You know, she can actually get a photo in seconds 25 rather than hours. So it's a very -- so that's interesting.

1 That's what I was trying to -- I wasn't real clear on
2 that, but that makes a lot of sense.

3 And the last question is you mentioned accessing computer issues. Is that the same thing? You had mentioned 4 5 accessing computer issues. Is that similar to..... 6 MS. FINN: Yes, accessing the applications. 7 SENATOR BEGICH: It's all the same. MS. FINN: It requires bandwidth. 8 9 SENATOR BEGICH: Okay. Same thing. The bandwidth 10 isn't strong enough, so therefore the applications weren't as robust as they could have been. Is that a fair 11 MS. FINN: Yes, they couldn't access them. 12 SENATOR BEGICH: Very good. Well, again, on the 13 national brokering, that is exciting that you're doing that and 14 15 I think this hearing, hopefully, brought some ideas to the 16 table that we could incorporate. And then please let us know, 17 is that progressive? It sounds like, you know, several months from now you might be down the path on it, but let us know how 18 that progresses. I think the committee would be very 19 20 interested. As you know, appeals have been an issue that 21 percolates at the committee level on a regular basis. 22 MS. FINN: Yes, sir. We will. As a matter of fact, 23 I'm just going to take a second to say..... 24 SENATOR BEGICH: Sure. 25 MS. FINN: really appreciate the opportunity to

be here and out in the field and here with the issues from veterans. We work real hard to make sure that when we look at an issue, we answer the questions that are important, you know, and the issues that need to be fixed. So this has been a great opportunity for me and I've been taking a lot of notes.

6 SENATOR BEGICH: Great. Thank you very much. Thanks 7 to you and your team. Mark, again, thank you and your team that's here with you. I want to ask you, and I know I asked 8 9 you this in Anchorage, but I want to make sure the Fairbanks 10 folks also hear this. And that is, the issues that were brought up in the report and the items of concern, there is no 11 12 disagreement to fix those problems; you agreed with the recommendations. Is that a fair statement? 13

14

MR. BILOSZ: Yes.

15 SENATOR BEGICH: And that you're taking active steps to 16 move forward to -- as you identified in your written testimony 17 in more detail than your verbal, but you basically are taking 18 steps to get this process cleaned up and moving in the right 19 direction. Is that a....

20

MR. BILOSZ: Yes, we....

21 SENATOR BEGICH: I don't want to put words in your 22 mouth. I just want to make sure the Fairbanks folks hear 23 exactly what we talked about in Anchorage also.

24 MR. BILOSZ: Yes. We implemented action items to 25 address all of the issues and we're monitoring those and those 1 are having a positive impact on our performance.

2 SENATOR BEGICH: And we agreed yesterday, I know, when 3 I asked Belinda the question on, you know, when their next review is, they were indicating even though they have more 4 5 resources, they can go from five years now down to three, which 6 is great, but what I have asked is that you report back to me 7 and the committee by June the progress that you have had in all these metrics of measurement. That is still a commitment that 8 9 you're comfortable with making?

10

MR. BILOSZ: Yes, sir, I had a note.

SENATOR BEGICH: Okay. Good. Again, that was for the 11 12 Fairbanks audience to know that, you know, sometimes we have these great reports and they're not -- you know, in a lot of 13 ways they're criticisms, but they're also about how to improve 14 the system because no matter what we do in life, there's always 15 room for improvement. And what happens sometimes is those 16 reports kind of move on and then people will do their own work, 17 and the next thing you know the report isn't reviewed by the 18 19 public and they then call us and say, well, what happened? And 20 then we say, good question, and then we call and they say, 21 well, geez, there's -- of those 13 items, 7 of them got 22 implemented, we don't know why the other 6.

23 So this process of bringing it back in June will allow 24 us a chance to publicly say here's a success or here's areas 25 that just aren't working out as well as we thought. Is that

1 fair?

2 MR. BILOSZ: Fair is -- very much so, yeah. 3 SENATOR BEGICH: Very good. Again, I want to thank you for the willingness to kind of step up to it. One thing I --4 5 you said rating qualities, is I think the phrase you used. How 6 do you measure rating quality or rating qualities? I may not 7 have written that down exactly the way you said it, but I 8 remember that phrase. 9 MR. BILOSZ: Yeah. We have a National Quality Review program that's located in Nashville and every month a series of 10 rating decisions gets sent to that facility. 11 12 SENATOR BEGICH: Is it a random selection of those? 13 MR. BILOSZ: It's a random selection. Every regional office in the country sends files there. 14 15 SENATOR BEGICH: So they send them off to this 16 location? 17 MR. BILOSZ: Yes, and they have a group of folks there that are experienced review the files and determine if there 18 19 are errors or if there aren't errors. Some errors, just as the IG did the inspection, some errors affect payment, others are 20 21 just administrative type of errors. But they report that back 22 on a monthly basis to the regional office and in my office, as 23 an example, we use that data to train people to make sure that 24 those mistakes aren't repeated. 25 SENATOR BEGICH: And then you keep -- I know you and I

1 talked about this yesterday. In your office, and I didn't see 2 it, but you pointed it out to me, and that is you keep a wall 3 chart basically to make sure people understand what the 4 measurements are that we're measuring for success.

5 MR. BILOSZ: Yes. You know, it's vital that we are 6 providing quality service to veterans, timely service to 7 veterans, and if our employees don't know what that is, then 8 they can't perform to the level that they need to. So we 9 update that daily with our performance measures and it allows 10 our employees to know how what they do day in and day out 11 affects the veterans in the state of Alaska.

SENATOR BEGICH: Very good. Let me, if I can, 12 13 Dr. Pendergrass, I'm going to move to you, if I can. I appreciate the shopping list of items you're working on, and it 14 15 is impressive. One thing I'd love to get if I could, again 16 this is very parochial, obviously, it's Alaska and I'm more 17 interested in Alaska issues and what's good for Alaska veterans. But I think this would be also important for many of 18 19 my colleagues on the committee who are from rural states.

I'd be curious if you could give us, not right now, but more of a written report on the several demonstration projects we have with you, especially with the Tribal Health Consortium, with Maniilaq and other organizations we're doing work with. Because one of the things that I am hopeful for, that we will be able to prove, is that a veteran in a small village can go

to an Indian Health Services facility, get the services rather than having to fly or be transported all the way across to maybe Fairbanks or to Anchorage or to Seattle or wherever else they might have to be sent when there might be a facility right next door to their home that is run by Indian Health Services, paid by the same taxpayers as the VA is, but available.

7 A good example of that is in Nome. The Indian Health Service will be building 170 million dollar health care 8 9 facility, brand new, starting this spring. It will be a state-10 of-the-art Indian Health Service provider. It would be a shame to have a veteran who lives literally right there have to be 11 forced to go to another place because we don't have 12 13 arrangements with these. And I know you are using Alaska as kind of a pilot. As Ray and I talked today, if you can do it 14 15 in Alaska, you can do it anywhere, is our attitude here.

So I'd be curious, if you'd kind of give a report to the committee on kind of how these demonstration projects are working and how they've been implemented. Because one of the complaints I've heard is it's taking a while to get through the bureaucracy and I know that's because of the stovepiping that goes on, and we want to make sure these move forward if they are successful. Do you have any quick comment?

DR. PENDERGRASS: Well, in my -- I have a briefing
document from last week that we didn't present, but....
SENATOR BEGICH: Connect with? A little snow.....

DR. PENDERGRASS:I do have it. I do have an expanded version....

3 SENATOR BEGICH: Excellent. DR. PENDERGRASS: of what the rural initiatives 4 5 are. The challenge for us is both the access and the 6 efficiency of the VA system and balancing that with VA's --7 it's similar to an HMO in that we have very specific internal services and capabilities that we need to use first. And 8 9 sometimes that requires -- and sometimes we are prohibited from 10 providing services outside of our system. SENATOR BEGICH: That's only a function of the laws 11 12 that people like myself can pass. DR. PENDERGRASS: Yes, that's right. 13 SENATOR BEGICH: And so, I guess, here's why. I think 14 15 you will find in Alaska, those who are familiar with our Indian Health Services here, it is a robust, a very successful 16 program. It's run by Tribal Consortium. 17 DR. PENDERGRASS: Right. 18 19 SENATOR BEGICH: It is very unique in its delivery 20 system. There's a program in our facility in Anchorage called 21 Nuk which is a holistic medicine program. It has reduced 22 emergency care injury by 68 percent, a great statistical data. 23 And because it does such good quality service, they get

24 incredible reviews across the country. And it just seems that 25 there's an opportunity here.

1 And so I would say to you don't limit what the 2 potential is if there's a law that says you can't cross the 3 line because the real end product here is about service to the 4 veteran. 5 DR. PENDERGRASS: Right. And I think the task force group will be able to..... 6 7 SENATOR BEGICH: Help us. DR. PENDERGRASS:sort that out because the pilot 8 9 is a pilot, because it would require some legislative changes. SENATOR BEGICH: Exactly. Well, I'll look forward to 10 that. And last thing, just a quick question on mental health 11 12 service professionals. What are you finding in recruitment in 13 a sense of trying to get folks to be in that service? Because what I hear, it's a problem. 14 15 DR. PENDERGRASS: It's..... 16 SENATOR BEGICH: In all areas, not just..... 17 DR. PENDERGRASS: It is a major problem. We have not 18 been able to entice the professionals up here full-time. We're 19 using opportunities for traveling up for short periods of time. We did that to do some of the mental health C&P exams. 20 21 SENATOR BEGICH: Is it..... 22 DR. PENDERGRASS: We're using locums. 23 SENATOR BEGICH: Is it -- and, you know, you can be 24 very frank here. And that is, is it because they have to go to 25 Alaska or is it because it's the cost or that the income is not

as great as they could get doing it elsewhere, or it's a 1 family -- what's the draw here? What's the..... 2 3 DR. PENDERGRASS: Well, it's a number of factors. First of all, the supply of professionals..... 4 5 SENATOR BEGICH: Is already small? 6 DR. PENDERGRASS:is small. The compensation that 7 working for a private or even a state facility -- state salary 8 is different than private sector, and so the salary is an 9 issue. 10 SENATOR BEGICH: Not competitive. DR. PENDERGRASS: It's not competitive. And then 11 12 you're in a very rural, highly rural, medically underserved 13 area which is a problem..... SENATOR BEGICH: It's tough. 14 15 DR. PENDERGRASS:across a number of states, but 16 Alaska especially. 17 SENATOR BEGICH: I would be -- and I just saw -- I 18 don't know where he just went. Brian Rogers just walked in. 19 He's our chancellor for the university here. Where did he go? 20 Oh, there you are, over there. I point that out only because I 21 think what we have to figure out is what we can do in the 22 education arena to try to entice people, one, to enter the 23 field at the front end because if we can create the supply then 24 at least some who still don't want to, you have a larger supply 25 to work from. And this is something that I know I'll see the

Board of Regents tonight at a reception and maybe it's just an idea we can insert more discussion.

3 DR. PENDERGRASS: The VA has an ability to help offset some of the student loans as part of the employment. It may be 4 5 additional incentive to that, working in a rural area. 6 SENATOR BEGICH: Very good. That's a good point. Let 7 me -- and I again apologize because of the timing. We're real close, but let me -- Willie, did you have some additional 8 9 comments? That's about as far as it will go, so you just 10 speak, you'll be okay. MR. CLARK: Okay. All right. Good. Thank you, sir, 11 12 for allowing me the opportunity to speak. 13 SENATOR BEGICH: Sure. MR. CLARK: I am Willie Clark. I'm in charge of VA 14 15 Benefits Operations for the Western U.S., which includes Mr. Bilosz' office and now Mr. Kelley's office here in 16 17 Anchorage. Three things quickly I'd like to bring up. You talked 18 19 about the -- or asked a question about brokering quality. 20 SENATOR BEGICH: Yes. 21 MR. CLARK: We started that last year. So as a result 22 of the IG report, we are doing quality on our brokered cases. 23 SENATOR BEGICH: Excellent. Good. 24 MR. CLARK: The second thing is the San Diego office 25 that Linda brought up.....

1 SENATOR BEGICH: Yes.

2	MR. CLARK: The San Diego office, believe it or not, is
3	one of our best performing stations in VBA. This is the first
4	that I have heard of that. I asked Mr. Bilosz and Mr. Kelley.
5	SENATOR BEGICH: Well
6	MR. CLARK: They had not heard anything from Linda. So
7	what we're going to do
8	SENATOR BEGICH: You have today.
9	MR. CLARK: Well, we're certainly we're going to
10	talk to her about that and we will address any concerns that
11	she has.
12	SENATOR BEGICH: Will you share that with the
13	committee?
14	MR. CLARK: Yes, sir. We'll certainly do that.
15	Lastly, we talked about the call center in Phoenix.
16	SENATOR BEGICH: Yes.
17	MR. CLARK: And at all of our call centers we have
18	state benefits books that speaks to tax exemption letters, a
19	license, and the full gambit for each state. So I that's
20	another one that surprises me. I will certainly get with the
21	Phoenix office, that's under my responsibility as well, and
22	make sure that they are trained and providing those letters.
23	SENATOR BEGICH: Let me ask you real quick if I can, on
24	the books that you provide to those trainers, are those
25	before the trainers utilize them for those states like in

Alaska, are people like Linda at that level reviewing them to 1 2 give you -- to make sure -- because they -- you know, sometimes 3 what we do is -- and I had this actually with the VA recently in a committee hearing. They were saying, well, we notify 4 5 veterans, we put the legal notice in the paper and so forth. And I said, well..... 6 7 MR. CLARK: Yes, sir. SENATOR BEGICH:you know, no one pays 8 9 attention.... 10 MR. CLARK: Yes, sir. SENATOR BEGICH: No offense. I mean, my father-in-law 11 12 is a retired colonel. MR. CLARK: I understand, I understand. 13 SENATOR BEGICH: You know, he's not looking in the want 14 15 ads for classifieds by the VA, he's looking, you know, 16 elsewhere. 17 So do you kind of reverse it back and say, you know what, here's the book, let's go back to the people on the front 18 line in Alaska, look at this, how would you use it, is there 19 20 something missing here? Or even how it's laid out to make sure 21 it's readily usable. Do you do that? 22 MR. CLARK: Well, we have certain people that we do it with. I don't know at Linda's level what happens. 23 24 SENATOR BEGICH: Okay. 25 MR. CLARK: But, certainly, in this case because,

1 again, all states are different.

2 SENATOR BEGICH: Absolutely, oh, yeah. 3 MR. CLARK: And these call centers, because they're set up to get a call from any state, so they must know. And all 4 5 they do is open the book to that particular index that speaks 6 to that state.... 7 SENATOR BEGICH: Right. MR. CLARK:and then they are to give out those 8 9 letters. But I will check that to be sure that in all cases, 10 but specifically Alaska, that we have the correct information. SENATOR BEGICH: Very good. And I'm just a big fan of 11 encouraging because we have -- it's no criticism to the VA; 12 13 it's a criticism to kind of our bureaucracy of how we do business. Sometimes we get closed in and we forget that the 14 15 person on the line may get that exact same index and say, you 16 know what, you know, they're never going to find it the way you have it listed here. Because they see it from a different 17 18 perspective of the caller who is going to make that call. 19 And so I would just encourage, as I do with all 20 agencies, you know, I do it through the commerce and others 21 that this is a technique I used when I was mayor and it made a 22 big difference in usability of the documentation. 23 MR. CLARK: Okay, sir. 24 SENATOR BEGICH: Just a little thought there.

25 MR. CLARK: Yes, sir. We'll do that.

SENATOR BEGICH: The only thing I'll say and end here, 1 2 and, Verdie, I have two parts. One is to say thank you for the 3 work I know you did and along with C.W. on the ATG, making sure 4 those individuals received the benefit that they justly deserve 5 that was taken away for a short period of time. 6 And I want to thank you for the hard work you did to 7 kind of plow through it, find these folks, find the recipients, find their dependents. And I know between you and your work 8 9 you did out of your office, through our office and C.W. and 10 some others that were really..... 11 (Microphone feedback) 12 SENATOR BEGICH: Really helpful there. I just want to 13 say thank you for doing that. MR. BOWEN: Thank you, sir. 14 15 SENATOR BEGICH: And you laid out some good thoughts here and I'm going to -- not to burn up time here, but I do 16 want to do some follow-up on the voc ed and we'll do that 17 18 through our office and your office. 19 MR. BOWEN: Yes. As a matter of fact, sir, I wrote 20 myself a note here that my voc rehab person will send a memo 21 over to C.W. and compare the two programs. 22 SENATOR BEGICH: That would be great, so we can kind of 23 see what we need to do to improve on it. 24 MR. BOWEN: Yes. 25 SENATOR BEGICH: Let me end there and, again, to the

panel, thank you all very much. As we try to -- as at least I 1 2 attempt to do in the last two days in these hearings is to bring out ideas and not -- you know, we can spend a lot of time 3 pounding on each other, which is not hard to do in the world we 4 5 live in it seems today, but it's better to find those ideas, 6 see where we can improve, recognize criticism is not a 7 negative, but it's a positive to improve a system that's 8 delivering service to thousands, and in this case millions, 9 around the country.

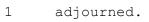
10 And so I thank you all for your public service. Thank 11 you for your willingness to step up and say here's what we can 12 do to make it better.

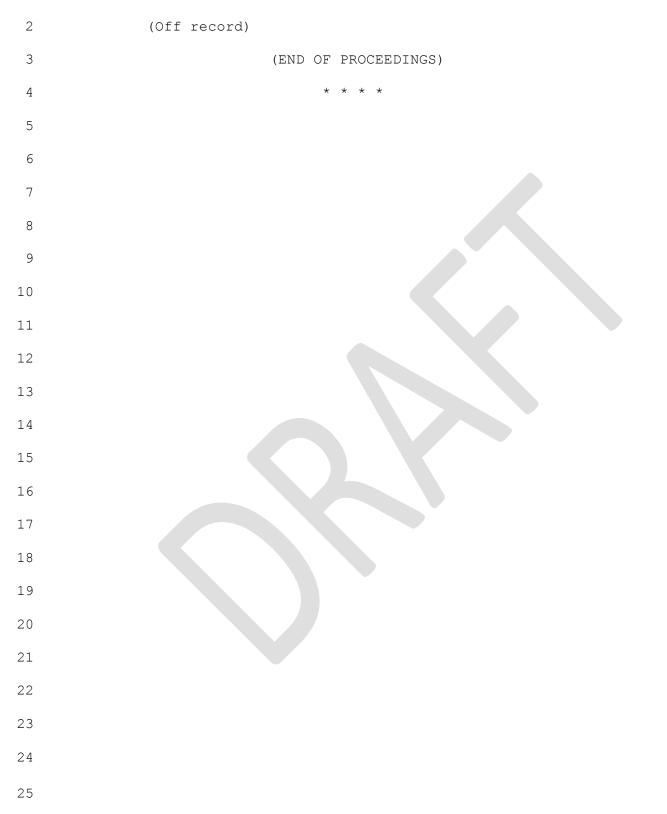
And also I think an example that, Belinda, you laid out which I really appreciate that, you like these field hearings because it gives you a little food for thought and that's why I like them, to get out and hear what people have to say. So thank you all for being here.

18 Thank you to the audience that is here. And we are 19 going to go next -- C.W., next door? Right here? Next door 20 we're going to do a -- right through that door, we're going to 21 do a press event in regards to the folks that are signing on to 22 support our guard and their employment, and it's just another 23 opportunity to highlight the great work that our business 24 community is doing.

25

So, again, thank you all very much. This meeting is





1	CERTIFICATE
2	UNITED STATES OF AMERICA)
) ss.
3	STATE OF ALASKA)
4	I, Elizabeth D'Amour, Notary Public in and for the
	State of Alaska, residing at Fairbanks, Alaska, and court
5	reporter for Liz D'Amour & Associates, Inc., do hereby certify:
6	That the annexed and foregoing Public Hearing was taken
	before me on the 17th day of February, 2010, beginning at the
7	hour of 1:00 o'clock p.m., at Fairbanks, Alaska;
8	That this hearing, as heretofore annexed, is a true and
	correct transcription agency testimony, taken by me
9	electronically and thereafter transcribed by me;
10	That the hearing has been retained by me for the
	purpose of electronically filing the same with the United
11	States Senate Committee on Veterans' Affairs.
12	That I am not a relative or employee or attorney or
	counsel of any of the parties, nor am I financially interested
13	in this action.
14	IN WITNESS WHEREOF, I have hereunto set my hand and
	affixed my seal this 23rd day of February, 2010.
15	
16	
17	Notary Public in and for
	the State of Alaska
18	My commission expires: 12/28/2010
19	
20	
	S E A L
21	
22	
23	
24	
25	